

INSEAD

GLOBAL EXECUTIVE MBA

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# CLASS PROFILE 2018



The Business School  
for the World®

## INSEAD Global Executive MBA (GEMBA)

The INSEAD Global Executive MBA programme is designed for experienced managers, executives, and professionals who seek to enhance their knowledge, develop leadership skills, and expand their international networks to accelerate their career progress. The programme is delivered in a modular format on three fully integrated campuses in Europe (France), Asia (Singapore) and the Middle East (Abu Dhabi).

Each GEMBA class has an unparalleled diversity of nationalities and professional backgrounds, enabling participants to learn from each other and build a close-knit yet globally distributed network.

### CLASS PROFILE GEMBA 2018



**235**

Students



**38yrs**

Average age



**59**

Nationalities



**25%**

Female



**13yrs**

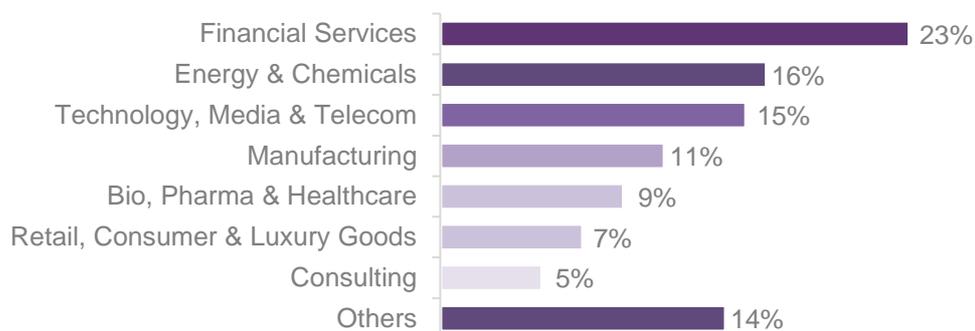
Average work experience



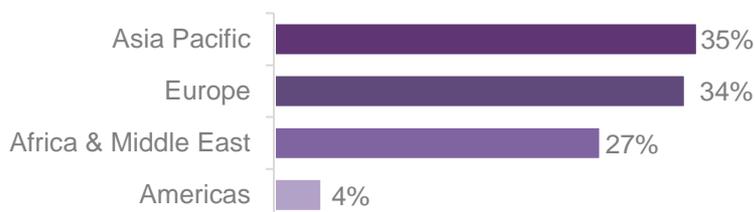
**61%**

Working outside home country

### MAIN INDUSTRY SECTORS



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## Victor ABOU RAHAL

Middle East

Lebanese

Founder baddak.com; Head of Professional Services, Salesforce  
United Arab Emirates

Victor founded baddak.com and is Head of Professional Services for a Salesforce.com regional partner where he leads the Service Delivery team in implementing major projects in the GCC region. His career has been primarily focused on information technology solutions for the private and public sectors while holding technical, business development, consultancy, project management, and other managerial positions.

He wishes to give an international dimension to his existing business planning and strategy skills by undertaking the GEMBA programme.



## Bozena ADAMCZYK

Europe

Polish

Global Controller/Accounting Director, LaFourchette, a TripAdvisor  
Company  
France

In her current role, Bozena has managed complex integrations of significant acquisitions, implemented a company-wide procurement-to-pay function tackling overspend areas such as marketing and sales, and recruited, trained, developed, and supervised a team of 10 people located in various countries. Previously, she has lived and worked in four countries, and her main expertise lies in finance.

At the GEMBA programme, Bozena aims to improve her leadership skills and self-awareness, create a solid professional network around the world, and gain the non-financial knowledge necessary to access higher-level opportunities to achieve her career goals faster.



## Alexia ADDA

Asia

British

Senior Associate, Walkers  
Singapore

As a Senior Associate in the insolvency and dispute resolution team, Alexia is a lawyer responsible for the conduct of a variety of cases, ranging from insolvency matters concerning distressed companies and funds to general corporate litigation. She is most experienced in legal, corporate dispute resolution and insolvency, as well as marketing.

By undertaking the GEMBA programme, she wishes to improve her leadership, management, marketing and strategy skills.

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## Pranay ADHVARYU

Asia

Indian  
Principal, India Equity Partners  
India

Pranay spearheads business transformation and strategy, evaluates and negotiates for new investments, and handles the exit process for India Equity Partners. He has previously worked at Morgan Stanley in Singapore, and also spent time in New York at IEP's erstwhile investor office. His primary strengths are finance, private equity, portfolio management, and valuation.

Through the GEMBA programme, Pranay hopes to achieve greater professional growth in developed markets like Singapore, and build international and commercial leadership skills.



## Abdur Rahman ADIL

Middle East

Pakistani  
President and Chief Executive Officer, Kasab International  
Saudi Arabia

As CEO of Kasab International, Saudi's first indigenous drilling services company, Adil's main responsibilities include developing Kasab's business strategies and plans ensuring their alignment with the company's short and long term objectives. Adil oversees all operations and business activities, and makes investment decisions to advance the business and increase profits. He has lived and worked in over 15 cities, gaining industry exposure in places like the Gulf of Mexico, the Sahara Desert, the Mediterranean Sea, Western Siberia, the Arabian Desert, and Central Asia.

Adil wishes to enhance his leadership skills, gain a broader knowledge of other industries, while learning from and leveraging INSEAD's strong faculty and alumni network.



## Hema ADURTY

Asia

Indian  
Senior Global Pricing Programme Manager, Hewlett Packard  
Enterprise  
Singapore

As Asia Pacific & Japan Pricing Programme Lead for 14 countries, Hema manages pricing strategy, transformation, and innovation. Her expertise lies in pricing, project management, business process improvement, and quality assurance.

Hema's objectives in attending the GEMBA programme are to explore career diversity, develop leadership skills, acquire cross-functional management wherewithal, and learn about other business sectors.

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## Mansour AFSHOON

Europe

Belgian/ Iranian  
Oil trader  
Switzerland

Mansour has ten years of experience in the oil and commodities trading industry, having worked at ExxonMobil, Trafigura and MocoH. He started his career as a statistician in downstream fuels retail and then moved into oil trading where he has spent the past seven years covering oil product imports and exports in West Africa, Middle East and Northwest Europe. In his trading role, he has also coordinated various oil storage and infrastructure projects and has equally been responsible for business development in various emerging countries.

At the GEMBA programme, Mansour wishes to expand his professional network, improve his leadership skills and learn more about entrepreneurship and other industries.



## Oluyemi AKINWALE

Europe

Nigerian  
Asset Manager, Total E&P Nigeria Limited  
Nigeria

Oluyemi is responsible for managing his company's business interests in a complex and diverse portfolio of high-value assets at different stages of operations and developments. He is also responsible for developing and maintaining strong and strategic relationships with partners and government agency representatives. With his background in engineering, he has previously worked as Lead Engineer and Technical Manager for large oil and gas development projects, leading diverse teams and negotiations.

At the GEMBA programme, Oluyemi plans to develop managerial and business skills and enhance his leadership abilities. He also looks forward to meeting and building an international network of driven, high-performing individuals.



## Athman ALI

Asia

Kenyan  
Director – Strategy, KOMPAK  
Indonesia

Athman holds over 17 years cumulative experience in non-profit development and currently serves as the Director – Strategy for KOMPAK, an AUUSD80 million Australian-Indonesian partnership. His expertise lies in social entrepreneurship and positive impact investing, innovations and technology, software development/programming, trade and transport facilitation, as well as governance and regional integration.

Athman believes that all his experiences are leading him to a career in social entrepreneurship, and that an INSEAD GEMBA will help him get there faster.

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## Ricardo ALVAREZ

Middle East

Mexican  
Resources Planner, Schlumberger  
United Arab Emirates

As Resources Planner, Ricardo is responsible for planning short- and long-term technology deployment and inventory management in five countries. To date, his career has primarily focused on the oil and gas industry where he has held diverse positions in Mexico, the USA, France, Malaysia, and the UAE. His experience lies in profit-and-loss, change management, project management, and strategy.

Ricardo wishes to close the gaps in his knowledge by improving his business acumen, leadership, and business strategy skills with the GEMBA.



## Khaled ALZAABI

Middle East

Emirati  
Senior Associate, Mubadala Investment Company  
United Arab Emirates

As a Senior Associate at Mubadala Aerospace, Khaled leads the manufacturing sector of the aerospace portfolio. His responsibilities cover asset management, project management, and business development. Khaled's experience lies in green/brown field manufacturing (aerospace) business development as well as project management (construction, equipment, and manpower).

By attending the GEMBA programme, Khaled aims to develop the skills and knowledge required to lead an organisation.



## Eisa AL SHAMSI

Middle East

Emirati  
Ground Segment Director, Yahsat-Mubadala  
United Arab Emirates

Currently the Ground Segment Director at Yahsat (the Abu Dhabi government's satellite communications company), Eisa manages one of their major defense satellite programmes. His primary roles in the project are ensuring its viability by validating and verifying technology and serving as the interface between all stakeholders. He is experienced in programme management, start-ups, managing cross-functional teams, contract negotiation, and problem-solving.

With the GEMBA, Eisa plans to improve his leadership skills to manage diverse professional challenges.

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## Hui ANG

Asia

Bruneian  
Senior Consultant in Emergency Medicine, Khoo Teck Puat Hospital  
Singapore

Hui is a full-time clinician leading a team of doctors and nurses in managing emergency patients in Singapore. Trained as a doctor in England, he recently spent a year in Boston, USA pursuing a Masters of Public Health in Health Care Management and Policy at the Harvard School of Public Health. His experience lies in healthcare organisations, organisational behaviour, service delivery, and policy.

Through the GEMBA programme, Hui wishes to acquire in-depth business knowledge and skills that will transform the delivery of healthcare.



## Dmytro ANUFRIIEV

Europe

Ukrainian  
Chief Executive Officer, UMG Recycling  
Ukraine

In his current role, Dmytro is responsible for developing the company's operations in Ukraine and abroad. His professional expertise lies in start-ups, project management, strategy, mergers and acquisitions, and financial modeling.

Dmytro wishes to undertake the GEMBA programme to enhance his leadership skills and learn more about managing people and negotiations, as well as building a strong network amongst peers and alumni.



## Hadi ANWAR

Middle East

British  
VP, IT & Security Transformation and Integration, First Abu Dhabi  
Bank  
United Arab Emirates

An ex-consultant, Hadi is currently a financial services professional with over 18 years' experience in Europe and the Middle East. His portfolio includes working with C-level management with multi-industry specialisation, managing engagements for the Big 4 consulting firms, leading multi-million dollar programmes and teams of up to 30 members. Hadi is experienced in turning around troubled projects with excellent problem-solving, analytical and stakeholder management skills. He holds over 10 certifications including an MSc from The London School of Economics and Political Science (LSE) in Design and Management of Information Systems, and is fluent in four languages.

With the GEMBA, Hadi aims to enter the field of strategy and management consulting while building a global network of other highly experienced professionals.



## Anthony ARNOTT

Middle East

British  
Investment Professional, E. Oppenheimer & Son  
United Kingdom

As Investment Professional, Anthony originates, does diligence, and executes prospective investments. His investment mandate looks at most sectors across Africa and other emerging markets. Prior to this, he was in the British military and spent time in Europe and Afghanistan. Anthony's experience lies in investment, strategy, leadership, international politics, and economics.

At the GEBMA programme, Anthony wishes to improve his technical financial skills and gain a holistic understanding of starting and operating a business. He is also looking forward to grow his regional understanding and network.



## Nickson AUYONG

Asia

Malaysian  
General Manager, Tiong Tat Printing Industry Sdn Bhd  
Malaysia

Nickson is responsible for managing the operations of all divisions from business development, sales and marketing, customer service, procurement, supply chain management, product, and quality development. His expertise lies primarily in manufacturing operations management, marketing and sales, profit and loss, managing cross-functional teams, and troubleshooting.

At the GEMBA programme, Nickson wishes to gain valuable insights into corporate finance and governance, family business entrepreneurship, leadership, negotiation dynamics, strategy, business sustainability, company listing, marketing, as well as Blue Ocean Strategy.



## Sophonie BABO

Middle East

Ivorian  
Managing Director, Oryx Energies  
Tanzania

Oryx Energies is a Swiss company headquartered in Geneva with a presence in over 20 sub-Saharan countries. As Managing Director of the affiliates in Tanzania, Sophonie's primary task is to ensure the effective delivery of profit-and-loss targets and to continuously adjust and implement the development strategy of the affiliates. He has spent 13 years in the oil and gas industry in various roles in locations like Cote d'Ivoire, Ghana, Benin, Angola, Mozambique, and Tanzania.

While at the GEMBA programme, Sophonie wishes to develop a cross-cultural network, sharpen his leadership capabilities, and learn about corporate governance, entrepreneurship, and strategy.

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## Sergio BALASSONE

Europe

Italian

Nuclear Innovation and Research Manager, Tractebel (ENGIE Group)  
Belgium

Sergio is an Innovation Manager with 12 years' experience in global energy markets in top engineering firms, leading innovation strategy in energy transition. He leads hi-tech projects in nuclear and renewable sectors ranging from EUR 1 to 25 million and teams of 25+ members. Sergio is an expert in EU funding platforms related to low-carbon technologies.

At the GEMBA programme, Sergio aims to gain global insight, improve his managerial and leadership skills, learn more about corporate governance in complex and global organisations, and take on new professional challenges.



## Oluwakemi ('Kemi') BANJO

Middle East

Nigerian

Manager, Strategy Development & Execution, Central Bank of Nigeria  
Nigeria

Kemi is responsible for country benchmark studies and global environmental scans that help to prioritise the regulatory authority's goals. She provides support to the bank's C-suite in keeping with the strategic direction. Her experience lies in strategy development and execution management including organisational design, corporate performance management, culture and change management, employee engagement, business process design/re-engineering, and internal controls.

Her goals for attending the GEMBA are to enhance her leadership ability, to expand her international network, and to hone her general management edge.



## Kate BARNETT

Europe

British

Group Director of Operations, Cambridge Assessment  
United Kingdom

Kate leads the global operational business for Cambridge University's three examination boards. She has previously worked in Hong Kong and China, held meetings across Europe, and regularly negotiates with Italian/French suppliers. Her expertise lies in driving transformational business change, building and leading high-performing teams, organisational development, cost control, and profit-and-loss matters.

Kate's objectives in attending the GEMBA programme are gaining an insight into international business diversity, consolidating her leadership 'brand', and fulfilling her ambition to be a valued Chief Operating Officer of a multinational organisation.

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## Maria BASCHENKO

Asia

Russian  
Vice President, Digital Marketing, Citibank, APAC & MENA  
Singapore

Maria is in charge of digital marketing strategy for Citibank's consumer banking products in Asia Pacific, Europe, the Middle East and Africa. Till date, her career has been focused on driving digital transformation for business and leveraging digital technology as the key source of sales and customer service. She is experienced in digital marketing and sales, digital transformation, and financial technology.

Through the GEMBA programme, Maria aims to broaden her cross-functional and cross-industry perspective, enhance her leadership skills, and become part of INSEAD's alumni network.



## Olga BELOVOLOVA

Europe

Russian  
Sales Vice President, SAP  
Austria

Olga leads an enterprise cloud business in Southern Europe, Middle East, and Africa. Her role comprises overall responsibility for client relationship management and business development, focussing on the top 60 customers in the region. Her expertise lies in go-to-market strategy, business development and sales, SaaS / cloud and application software solutions, and leading international teams.

At the GEMBA programme, she aims to get a more holistic business education and fill any gaps in her general management knowledge, especially in finance, corporate structures, and mergers and acquisitions.



## Stephane BERTHOMET

Middle East

French  
Business Development Commercial Director, Shell  
United Arab Emirates

Besides his current role, Stephane also holds the position of Global Licensing Manager for the licensing of Shell technologies in joint ventures (in China and the USA). He has been with Shell for 15 years in various management, operational, and technical positions in different regions around the world. He is experienced in business development, consultancy services, new country/market entry, and leading multicultural teams.

At the GEMBA programme, he plans to identify and build on the knowledge and skills that will differentiate him as a leader, and broaden his horizons outside of his industry.

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## Arnaud BERTRAND

Middle East

French/ Spanish  
 Head of Compliance Services, Thomson Reuters  
 United Arab Emirates

As Head of Compliance Services for the MENA region, Arnaud is responsible for all aspects of strategy, marketing, sales support, and execution of services within the region. He is also working on the expansion of MENA products to Latin America, Russia, and Africa. His experience lies in strategy, project/process management, business continuity management, change management, geopolitical affairs, and compliance.

With the GEMBA, Arnaud aims to improve and develop his skills in finance, leadership, strategy, and entrepreneurship which he feels are required to develop his career.



## Victoire BINART

Europe

French  
 Director of Revenue Management & Pricing, TUI France  
 France

As a Director of Revenue Management, Victoire's job is to optimise revenue while aiming for maximum profitability for all five French brands of the TUI group. So far, her career has primarily focused on the hospitality/tourism industry, and she has held various international positions in the UAE, Egypt and Vietnam. Victoire's expertise lies in yield, pricing and revenue management, budgeting/forecasting, and change management.

At the GEMBA, Victoire aims to learn more about corporate governance, improve her leadership skills, develop stronger interpersonal and cross-cultural skills, and strengthen her profile and network internationally.



## Denis BOKOV

Asia

Russian  
 Director, Solution Execution Centre, Procurement & Logistics,  
 Schneider Electric  
 Indonesia

Denis is in charge of operational activities in Singapore, Indonesia, Malaysia, and Brunei, amongst other responsibilities. While most of his career so far has been in the electrical power industry, he has held various positions in both Western and Eastern Europe as well as South East Asia. Denis' expertise lies in general management, electrical power engineering, operations, project management, sales, business development, and growth.

By undertaking the GEMBA programme, Denis plans to improve his finance, marketing, leadership and general management skills for multinational business.

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## Pierre BONDROIT

Middle East

French  
Commercial Manager, CB&I  
The Netherlands

Pierre's main responsibilities lie in organising teams in order to find the best solution to successfully outsource parts of CB&I's obligations on large projects across the globe. He is experienced in complex international capital projects, supply chain, multicultural management, and team leadership.

By taking the GEMBA programme, Pierre wishes to become a better leader and enhance his skills in corporate governance and entrepreneurship. He also looks forward to expanding his international network with bright and open-minded people from various cultures.



## Alex BOWER

Europe

British  
Senior VP, Head of LNG Trading, ENGIE Global LNG  
France

In his current role, Alex leads a team of seven people split between Paris and Singapore with profit-and-loss responsibility for physical liquid natural gas trading globally. He is most experienced in trading and risk management as well as negotiations in an international setting.

His objectives in attending the GEMBA programme are to develop a wider strategic vision and continue honing his leadership skills.



## Antoine BRACQ

Asia

French  
Chief Investment Officer, Matimpex  
Singapore

Currently in transition from Dubai to Singapore, Antoine worked as Chief Investment Officer for a family firm, managing its wealth through liquid investments as well as sourcing illiquid strategies suitable for each family member or the group. He has previously worked in London, Paris, Brussels, and Dubai, and studied in France and Germany. His experience lies in finance, economy, and politics.

On a short-term horizon, Antoine wishes to enhance his managerial skills and acquire a more comprehensive understanding of a company. On a three to five-year horizon, he would like to start his own fund.

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## Nicole BRAENDLE SCHLEGEL

Asia

Swiss  
Head of Sector Research, Credit Suisse  
Singapore

In her last role at Credit Suisse, Nicole headed a team of economists who wrote research reports on the Swiss economy from a sector perspective, mainly addressing corporate clients, credit risk management, as well as the general public. She was responsible for devising those reports, from selecting topics and report designs to allocating resources, and for organising the publication and distribution process. Her primary experience lies in sector research, the Swiss economy, macro- and microeconomics, and political economics.

Nicole aims to broaden her knowledge base in finance, accounting and strategy through the GEMBA programme, and also hone her indirect and cross-cultural leadership skills.



## Niels BROENS

Europe

Dutch  
Front End Development Manager, Shell  
The Netherlands

Niels works in the organisation looking after Shell's new business development deals of over USD100 million. He leads multidisciplinary teams of 10 to 50 professionals delivering integrated oil and gas development proposals underpinning Shell's valuation of potential deals. His expertise lies in microeconomics, project/opportunity management, decision quality, risk and uncertainty, and leading cross-functional and multidisciplinary teams.

At the GEMBA programme, Niels looks forward to accelerating his leadership development, deepening his expertise on corporate governance and strategy, and, most of all, learning from the experiences of the other GEMBA candidates.



## Olivier CALVAR

Europe

French  
Trading Manager Derivatives, Glencore Agriculture BV  
The Netherlands

Olivier has been perfecting his art of worldwide commodity trading by being in charge of different products in the physical markets. He has travelled on all continents to improve the end-to-end logistical chain experience. He is now responsible for managing a derivative book of grain strategies as well as overseeing exposure of the grain strategies at Glencore. His main expertise lies in trading, negotiation, logistics, agriculture and keeping a fresh eye on bankable opportunities.

By attending the GEMBA programme, Olivier wishes to improve his leadership, management, strategy and entrepreneurial skills as well as benefit from new ideas emerging from a bright group of people.

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## Rodrigo CAMPOS

Middle East

Argentinian  
Senior Director Consumer Channels, Axiom Telecom  
United Arab Emirates

Rodrigo is fully responsible for the profit-and-loss targets for Axiom's retail and online business, category management of mobile handsets, marketing, and sales operations. He has worked in LATAM for 10 years and the GCC for six years, and his experience lies mainly in strategy, analytics, competitive intelligence, and leadership.

He wishes to acquire knowledge about different industries and management tools, expand his professional network, and gain exposure to cultural and professional diversity through the GEMBA.



## Tim CAPES

Asia

Australian  
Head of Sales Consulting, Asia Pacific, ION Group  
Singapore

In his current role, Tim manages direct sales processes targeting major opportunities in the Asia Pacific region. He also oversees the development and management of strategic alliances across the region, and is in charge of managing the accounts of existing and new customers. His expertise lies in commodity trading, risk management, sales and contracting processes for enterprise software solutions, and building commercial relationships within the Asia Pacific region.

By undertaking the GEMBA programme, Tim aims to improve his decision-making abilities, be challenged by his faculty and fellow students, and to build lasting relationships and become part of the INSEAD alumni network.



## Clara CARELLI

Europe

Italian  
Senior Engineer, Schlumberger  
France

As Senior Engineer in the Oil & Gas sector, Clara manages international projects and leads the development of new chemical-based technologies. Over the course of her career, Clara has developed a deep understanding of the R&D function, and gained extensive experience in turning innovative ideas into commercial products.

At the GEMBA programme, Clara's objective is to widen her knowledge on fundamental disciplines like finance, marketing, and strategy, and develop further her business skills, with the goal to take on new roles in business strategy and innovation.



## Guilherme CARVALHO

Europe

Brazilian  
Tax Director, Naspers  
The Netherlands

Guilherme is responsible for the full tax spectrum of OLX Group, one of Naspers' most prominent venture investments. His professional expertise also lies in venture capital investments, mergers and acquisitions, finance and international business expansion. Guilherme is a member of the board of different Naspers companies, overseeing investments and operational performance of e-commerce business.

At the GEMBA programme, Guilherme aims to enhance his technical expertise on running international businesses, and develop an international network of like-minded professionals.



## Rena CHAI

Asia

Singaporean  
Marketing and Operation Lead, Microsoft  
Singapore

Leading business development and operations of nine Asian frontier markets, Rena is responsible for driving digital transformation with businesses in emerging countries, developing market expansion strategies and growing cloud adoption in these markets. She has been in the technology industry for more than 20 years, and has previously worked in Silicon Valley and Seattle for 12 years. Her expertise lies in strategic planning, marketing and sales, channel development and management, and operations.

At the GEMBA programme, Rena aims to further strengthen her leadership and management skills, and expand her knowledge of the global market.



## Nicholas CHALARIS

Europe

Greek  
Founder & General Manager, Synergy S.A.  
Greece

As the founder and General Manager of the company, Nicholas oversees operations ranging from the company's production farms to the processing plant and the retail outlets in Athens. Prior to that, he developed the logistics operations of Nestle-Nespresso in Greece from the ground up and led the Supply Chain team for seven years. His expertise lies in supply chain, marketing, operations, and both business-to-consumer and business-to-business sales.

Through the GEMBA programme, Nicholas aims to better understand and manage his teams, turn his company around and make it attractive to buyers, and figure out his next move.

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## Joyce CHAN

Asia

Malaysian  
General Manager, DM Equipment  
Malaysia

Joyce manages a family business that holds distribution rights of a few international equipment brands. Her job requires her to deal with overseas principals on pricing, strategy, and financials on a daily basis. Therefore, she has picked up valuable expertise not only in general management, but also in sales, marketing and negotiation strategies.

By undertaking the INSEAD GEMBA programme, Joyce plans to improve her management skills so that she can apply them to her future careers.



## Mehdi CHATOUAKI

Asia

Moroccan/ Japanese  
Senior Project Manager, FIS  
Japan

Overseeing FIS's risk and compliance professional services team in Japan, Mehdi is also responsible for providing risk management consultancy and implementing management systems for financial institutions and corporations. So far, his work has been based mainly in Japan, managing and working with colleagues in Asia Pacific, Europe, and North America. Mehdi's expertise lies in risk/investment management, project management (finance technology), and managing virtual cross-functional teams.

At the GEMBA programme, Mehdi aims to learn from the diverse student population, improve his leadership and managerial skills in a cross-cultural environment, and expand into new areas such as strategy and marketing.



## Anirban CHOWDHURY

Asia

Indian  
Executive Director, Goldman Sachs  
Singapore

Anirban leads agile teams and drives digital strategy and innovation for clients in Asia Pacific. His expertise lies in big data analytics, block chain and distributed ledger technologies, and leading cross-functional and cross-cultural teams delivering financial regulatory projects.

While at the GEMBA programme, Anirban would like to identify leadership blind spots and hone his leadership skills to lead larger multicultural teams and organisations.



## Marko COSIC

Europe

Croat  
Member of the Board and Group CFO, HEP  
Croatia

So far, Marko has primarily worked in the energy sector where he has been Co-owner and/or Managing Director of power and gas retail companies in Southeast Europe. His expertise lies in entrepreneurship, market origination, exploring business opportunities in emerging and newly liberalised markets, and working in cross-cultural environments.

At the GEMBA programme, Marko aims to gain personal growth and development, learn in an international and mixed cultural environment, and improve his leadership and managerial skills.



## Kinapara COULIBALY

Europe

Ivorian  
Chief Executive Officer, BNETD  
Ivory Coast

BNETD (NOSTD, National Office for Technical Studies and Development) is the largest engineering firm in Cote d'Ivoire with around 1,100 employees and 200 projects executed every year. As the CEO, Kinapara is in charge of the company's vision, strategy, and performance, and leads the senior executive team. His expertise lies in managing cross-functional teams, operations, sales, and profit-and-loss.

By attending the GEMBA programme, Kinapara aims to improve his business, management, and leadership skills, and form a strong network amongst peers and alumni.



## Jayesh DAGA

Middle East

Indian  
Investor / Advisor, JS Risk Management LLP.  
India, Middle East Asia & South East Asia

Jayesh is an advisor and early-stage investor in a risk consulting firm and a defense company. An accomplished leader, he is experienced in consulting, internal audit, and IT security at leading technology, consulting and telecommunications companies. Previously, Jayesh has worked in information technology, telecom, and consulting sectors in India, Bangladesh, and MENA countries. His expertise lies mainly in information technology and security audits, as well as risk and project management.

Jayesh would like to strengthen his leadership skills, become better equipped to take on bigger roles, and expand his network by interacting with bright and open-minded professionals at the GEMBA.

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## AI DAHYA

Europe

American  
Executive Vice President, Zero Mass Water  
United States of America

In his current role, AI is responsible for all corporate development and strategic planning activities, including all mergers and acquisitions, structured financings, and annual and multi-year strategic plans. His expertise lies in mergers and acquisitions, early-stage startups, renewable energy development and financing, and strategic planning.

At the GEMBA programme, AI wishes to meet new people, broaden his experience and expertise, and gain valuable insights into launching successful entrepreneurial ventures.



## Thuy DANG

Asia

Australian  
Head of Regulatory Affairs Consumer Health, Asia Pacific and Japan,  
Bayer  
Singapore

Thuy leads the regional organisation for Bayer's consumer health portfolio that covers businesses across 23 countries, and oversees the development and implementation of regulatory strategies for new and existing products. She is experienced in research and development, new product registration, integrating people, products and processes following mergers and acquisitions, change management, and managing cross-functional teams.

Thuy hopes the GEMBA programme will equip her with the framework needed to be a strategic thinker and a leader in her field. In addition, she plans to obtain the necessary tools and accreditation in the areas of management, strategy, leadership, and business management.



## Christopher de GRUBEN

Europe

Belgian  
Managing Partner and Chief Executive Officer, M.A.D. Urban  
Mongolia

Christopher leads a team of 25 professionals— real estate experts dealing with urban planning, valuations, market research, investment advisory, municipal finance, project development, GIS, fund management and land-use planning—based in Mongolia. His expertise lies in emerging markets, leadership, market research, property valuations, macroeconomics, corporate diplomacy, urban planning, negotiations, affordable housing, public sector consulting, and community engagement.

At the GEMBA programme, Christopher aims to gain experience in financial concepts, strengthen his international network, meet exceptional people, challenge his preconceptions and stereotypes, and gain new knowledge along the way.

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## Guéno­lée DE LAMBERT

Europe

French  
Pediatric Surgeon, Assistance Publique – Hôpitaux de Paris  
France

In her current role, Guéno­lée specialises in liver surgery, surgical oncology, antenatal diagnosis and congenital malformations, and laparoscopy. She deals with the ward and the operating room, trains young students, surgeons, and qualified doctors. Guéno­lée is also a national surgical referee for the French Germ Cell Tumor Committee as well as a member of the International Society of Pediatric Oncology (SIOP). Her expertise lies in managing stakeholder relationships, cross-functional teams, situational leadership, and knowledge of the French Public Health System.

At the GEMBA programme, Guéno­lée aims to expand her scope in children’s health care beyond surgery, and believes that she needs a reset and an Executive MBA to achieve her future goals.



## Jasper DE VETTE

Europe

Dutch  
Business Advisor, Shell  
The Netherlands

As Business Advisor to Executive Vice President Projects & Engineering, Jasper looks after Shell’s global capital projects portfolio of around USD10 billion. His professional expertise lies in energy transition, geopolitics, digitalisation, strategy, and business development.

Through the GEMBA programme, Jasper aims to acquire skills in finance, macroeconomics, geopolitics, strategy and leadership, and acquire the latest business thinking to complement his technical degree.



## Lowry DEAN

Europe

American  
Consultant, State Street  
United States of America

Lowry provides advisory services on an array of financial products for mid-size to large financial institutions. He leads an international team that manages the derivatives product family for new clients. In addition, his expertise also expands to luxury brand sales and marketing, art business, entrepreneurship and leadership. He is currently developing portfolio companies in the art and luxury sectors.

He wishes to attend the GEMBA programme to increase his knowledge in employee recruitment, retention and engagement strategies and to learn how to better manage cross-cultural teams, implement effective leadership styles and boost his strategic decision-making skills.

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## Sean DEEHAN

Asia

Scottish  
Integration Director, Standard Life  
Hong Kong

Living and working in Hong Kong since 2015, Sean is also a non-executive director of Standard Life's joint venture insurance business in Mainland China (Heng An Standard Life). Over the last years, he has been working to sell Standard Life's wholly owned insurance business in Hong Kong to Heng An Standard Life. In his new role as Integration Director, he will lead the merging of these two businesses. Sean is an Actuary by profession, with experience across finance, product development and strategy.

At the GEMBA programme, Sean is looking to develop his leadership skills, and also hopes to expand his network and challenge his thinking through interacting with people from different backgrounds, industries, and geographies.



## Thomas DEVILLE

Middle East

French  
Sales Director, Hilti  
United Arab Emirates

Thomas' current job consists of developing Hilti operations in Africa and Near East. He is responsible for defining and implementing regional sales and marketing strategies, building local competence, and managing business partners. Before that, he oversaw human resource strategy, planning, and delivery across the Middle East, Turkey, and Africa.

With the GEMBA, Thomas aims to refresh and develop his general management knowledge, develop new leadership styles, and leave his comfort zone to take up new challenges.



## Claudio DI FEDERICO

Europe

Italian  
Senior Project Manager, Saipem  
France

In his current role, Claudio manages large projects in various countries with major international and national oil companies, with a focus on Africa. His expertise lies in project organisation and execution, cost control and scheduling, international negotiations, and managing multicultural teams.

At the GEMBA programme, Claudio aims to boost and facilitate his growth towards new functions and roles, and eventually achieve an executive position.



## Juan DIAGO SEMPERE

Asia

Spanish  
Operations Manager, Airbus DS Indonesia  
Indonesia

As Head of Production, Juan is in charge of manufacturing and delivering Airbus DS airplanes in Indonesia in cooperation with an Indonesian aerospace company. He also leads the transformation programme of the Indonesian company to improve its capabilities as Airbus partner and supports the sales team in the region. To date, Juan's career has focused on different functions and programmes in operations within the aerospace industry, building his expertise in programme management, culture/company transformation and managing cross-functional teams.

At the GEMBA programme, Juan aims to improve his leadership and managerial skills and to widen his horizon outside his industry and current function, while building a global network of peers and alumni.



## Anabel DIAZ

Europe

Spanish  
Business Leader, SABIC  
The Netherlands

Anabel leads SABIC's USD1 billion engineering thermoplastics business in Europe, and as such is accountable for the overall profit-and-loss results. She is also responsible for developing the long-term strategy of the business and related investments. Her career to date has focused on the chemicals/plastics industry where she has held a variety of roles. Anabel also holds a non-executive supervisory board position in a family-owned multinational company in the Netherlands.

While attending the GEMBA programme, Anabel aims to collect inputs from a diverse group of professionals, learn from their experiences and insights, and improve her business acumen, particularly in finance and strategy.



## Dima DJANI

Asia

Indonesian  
Vice President, Société Générale  
Indonesia

Dima is responsible for originating and executing debt capital market and structured finance transactions from Indonesia, which is one of the key focus countries for the Asian franchise. He has spent most of his career in the banking sector, primarily working in Jakarta and Hong Kong offices. His skills include corporate finance, banking, capital markets, private equity, and startups.

Through the GEMBA programme, Dima plans to develop his managerial and leadership skills, and to explore and advance his entrepreneurial ideas on financial technology.

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## Widya DRAHMA

Asia

Indonesian  
Director, PT Wilson Lautan Karet  
Indonesia

Widya is responsible for the day-to-day running of the business with an emphasis on leading the management team, marketing, building international client relationships, profit-and-loss, and reviewing and developing the strategy. She has previously assisted in the management of staff, bookkeeping, finances, warehouse management, and marketing for the local trading office.

At the INSEAD GEMBA programme, Widya aims to improve herself overall, and by doing so, consequently add value to the business.



## Etienne DROUET

Asia

French  
Director, ENGIE Lab Singapore  
Singapore

As Managing Director of ENGIE Lab Singapore, the research and development entity of ENGIE for the Asia Pacific region, Etienne's role involves defining a strategy that will contribute to ENGIE's goals, developing and securing activity, working on human resources, and handling all administration requirements. His expertise lies in team management, profit-and-loss, business development, international projects, technical study, company administration, and corporate communication.

At the INSEAD GEMBA programme, Etienne plans to expand his horizons and develop both his network and his leadership skills while redefining his mid- and long-term objectives.



## Christoph EGGIMANN

Europe

Swiss  
Head of Product & Technology, Meyer Burger  
Switzerland

Christoph leads the research and development, product management, project management as well as the process and application engineering groups for one of Meyer Burger's main business segments. His expertise lies in product management, research and development, and leading international and cross-functional teams.

At the GEMBA programme, Christoph aims to complement his technical education with a business curriculum, leverage on peer group skills and experiences, and enhance his networking and leadership skills.

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## Sergey EGOROV

Middle East

Russian  
Project Manager, MHz Consulting  
United Arab Emirates

As Project Manager, Sergey leads teams of consultants on engagements with telecom and media companies in areas like pricing, data analytics, targeted sales, and strategy development. Over the last five years, he has worked on consulting projects in Tanzania, Ghana, Kenya, Senegal, the Democratic Republic of the Congo, Honduras, Guatemala, Russia, and Kazakhstan.

Sergey plans to strengthen his business management and leadership skills, gain insights into people's motivations, decision-making parameters, and corporate governance, and broaden his knowledge in strategy, pricing, and marketing.



## Karim EL JOBEILI

Europe

Lebanese  
Area Manager, Jubaili Bros. Engineering  
Nigeria

At his current role in Nigeria, Karim is responsible for the production, procurement, warehousing, and after-sales engineering teams. He also leads research and development, the telecom sales team, and business development. His expertise lies in operations management, negotiation, and crisis management.

Through the GEMBA programme, Karim aims to improve his leadership, strategical thinking, and planning skills, strengthen his financial knowledge, and enhance his general business knowledge.



## Sylvia EPAILLARD

Europe

German  
Chief Operating Officer, Tamedia Advertising  
Switzerland

Sylvia heads Tamedia's digital advertising operations, innovation, and technology initiatives. She has previously lived and worked in Germany, France, Ireland, and the UK, and is experienced in advertising, marketing, media, technology, behavioural economics, business intelligence, big data, and sales.

Through the GEMBA programme, Sylvia aims to strengthen her overall vision and strategy by looking outside her comfort zone, along with improving her knowledge of finance and economics.

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## Oscar FERNANDEZ ESPANA

Europe

French/ Spanish  
Vice-President, Commerzbank  
France

Based in Paris, Oscar is in charge of a large portfolio of French corporate clients for Commerzbank, the second largest German bank. His expertise lies in corporate finance, corporate treasury, financial markets, and sales and marketing.

At the GEMBA programme, Oscar looks forward to improving his leadership skills and global knowledge in the business environment.



## Dania FAHS

Middle East

Lebanese/ Canadian  
Deputy Director, ICC (International Court of Arbitration) Representative  
Office in Abu Dhabi  
United Arab Emirates

Throughout her legal career as a qualified lawyer with a broad range of experience in commercial and international law, Dania has been providing comprehensive legal and regulatory advice to high-profile clients and multinationals in various industries, across different markets in the GCC and the Middle East region. She has been also lecturing at the American University of Beirut in Business Law.

She has now taken on a new role and is heading the newly inaugurated ICC representative office in ADGM. The ICC representative office represents the ICC court and has the mission of promoting arbitration and alternative dispute resolution methods. In her capacity as Deputy Director, she undertakes all responsibilities relating to local users' queries about dispute resolution services across the GCC and Middle Eastern countries. She also works closely with the ICC national committees across the MENA region to develop awareness, knowledge and use of ICC arbitration and other dispute resolution services.



## Tamim FARES

Middle East

Lebanese  
Regional Marketing Director, iflix  
United Arab Emirates

Tamim has recently embarked on a journey with iflix, a rapidly growing brand that aims to lead the internet entertainment revolution in emerging markets. Till recently, he was Head of Segment Marketing at Vodafone, where he led a department accountable for over AED 1 billion of revenue. His experience lies mainly in commercial and brand marketing, product development, and programme management.

With the GEMBA, Tamim aims to expand his horizons beyond his current marketing and Technology, Media and Telecommunications (TMT) experience; gaining new perspectives through the programme and his fellow participants.



## David FERNANDEZ

Asia

Spanish  
Chief Financial Officer, Votorantim Cimentos  
Turkey

David works in a multinational environment operating in 14 countries with over 14,000 employees. Currently, he supports operations in Turkey as CFO in charge of finance, accounting, taxes, credit risk, planning and control, internal control, internal audit, IT and legal affairs. He is experienced in accounting, planning, and control, and has also been involved in mergers and acquisitions and IPO projects, along with change management

David plans to develop his leadership skills, gain more knowledge about different business dimensions in finance, and improve his strategic perspective at the GEMBA programme.



## Corinne FERRETTE

Europe

French/ British  
Deputy Chief Executive Officer, Merkhofer  
France

Belonging to the third generation of the family holding the company, Corinne's functions include those of Human Resources Director, Chief Financial Officer, and Corporate Secretary. Her expertise lies in human resources, corporate governance, production, and operations management.

She wishes to attend the GEMBA programme to realise her entrepreneurial potential, improve her leadership skills, and learn more about marketing, sales, and strategy.



## Arnaud FIGARD

Middle East

French  
Director of Finance, OCTAL  
Oman

As Director of Finance at a multinational manufacturing company, Arnaud's scope includes, directly or indirectly, all the accounting, controlling (manufacturing, sales, and marketing), cash/funds sourcing, and tax-related aspects of the business. His experience lies mainly in controlling and business analytics, added-value generation, profit enhancement, and managing a multicultural team within an international context.

With the GEMBA, Arnaud plans to change the scale of his vision, and be challenged in the way he works and analyses business.

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## Dimitris FLOROS

Middle East

Greek  
Global Corporate Account Manager, Emirates  
United Arab Emirates

As Global Corporate Account Manager for Emirates, Dimitris is responsible for the development of the corporate commercial strategy and account management across the full sales cycle for a sizable portfolio (over USD150 million) of global corporate clients across the Middle East, Africa, and Europe. So far, his career has primarily focused on sales and marketing, and he has held various managerial roles in Europe, North America, and the Middle East.

At the GEMBA programme, Dimitris aims to expand his horizons, network with diverse and high-calibre individuals, recalibrate and refocus his life and career objectives, and further develop his leadership skills.



## Eduardo FONSECA

Middle East

Panamanian  
Ambassador, Embassy of the Republic of Panama  
United Arab Emirates

As Ambassador of Panama to the UAE and concurrent Ambassador to the Kingdom of Saudi Arabia, Eduardo leads a team of 17 people that is responsible for the political, economic, and consular affairs of Panama for most of the MENA region. He is experienced in conflict resolution, intercultural team management, macroeconomics, and implementing key performance indicator-based sales strategies.

With the GEMBA, Eduardo wishes to improve his communication and leadership techniques, gain academic insights into cross-cultural business development, improve his quantitative analysis skills, and gain an entrepreneurial edge.



## Emanuel FRAUENLOB

Europe

Austrian  
Vice President, TrackMan  
Denmark

As Vice President of Sales and Marketing for EMEA and Asia, Emanuel's focus is on generating continuous growth. He is experienced in complex, business-to-business and technology sales, team leadership in virtual and international settings, information technology, customer relationship management, and market entry and business development.

By attending the GEMBA programme, Emanuel aims to ensure TrackMan's success throughout Europe and Asia, learn how to manage uncertainty, and improve his leadership skills without formal authority.

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## Yann FRAVAL

Europe

French  
Programme Manager, Société Générale  
France

Currently a programme manager for information technology innovation, Yann steers initiatives across the five IT departments of his company. His expertise lies in information technology, finance, change management, Lean and Six Sigma, agile methodology, and design thinking.

At the GEMBA programme, Yann aims to develop a high-level strategic vision and the ability to engage large organisations.



## Ryan FREEMAN

Middle East

Australian  
Vice President – Mining, Mubadala Investment Company  
United Arab Emirates

As Vice President – Mining at Mubadala, Ryan helps to grow the mining business unit portfolio through acquisition of new assets and managing existing assets as part of the committees. Currently based in the UAE, he has previously worked in mining operations in Australia and in consulting in the UK and Russia.

At the GEMBA programme, Ryan plans to strengthen his core financial skills, broaden his understanding of certain business elements (marketing, human resources etc.), and develop his leadership skills.



## Georges FREIJI

Middle East

Lebanese  
Vice President PET Resin & Strategic Procurement, OCTAL  
Oman

Georges manages the company's PET resin division with revenues of more than USD350 million per year and sales in over 50 countries. He is responsible for the division's profit-and-loss targets, and oversees sales, marketing, and planning. He also manages the company's raw materials procurement function, which includes developing the procurement strategy, negotiating, and managing the execution of contracts with an annual spend exceeding USD500 million.

Through the GEMBA programme, Georges would like to enhance his leadership and management skills while improving his knowledge in subjects like strategy, finance, and entrepreneurship.

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## Inna FROLOVICHEVA

Europe

Russian  
Marketing Director  
Russia

In her most recent role, Inna was in charge of marketing, public relations, and digital strategy. The annual turnover of the brands under her supervision was about EUR 35 million. Her expertise lies in marketing and sales topics, strategy, finance, innovation, and project and change management.

At the GEMBA programme, Inna aims to acquire the framework and insights needed for the next step in her career, to network with people from different industry sectors, and to shape her leadership style.



## Eilish GALVIN

Europe

Irish  
Medical Specialist, Erasmus Medical Center  
The Netherlands

Eilish is a medical specialist and anesthesiologist in a University hospital in the Netherlands. In addition to her clinical responsibilities, she supervises clinical research studies and teaches trainee specialists and medical students. Eilish's expertise lies in medicine, clinical research, management of medical teams, and interdisciplinary cooperation.

She wishes to attend the GEMBA to improve her leadership skills and gain knowledge of the tools of business in order to improve her ability to influence others.



## Gang GAO (Karl)

Asia

Chinese  
Member of Executive Committee and General Counsel, CFLD  
International  
Singapore

Karl currently heads a global legal team covering more than 15 countries. He received his legal and economics education from China, UK, and the US, and is experienced in cross-border investments (especially for Chinese companies), investment funds, large-scale real estate investment, and managing global teams.

By undertaking the GEMBA programme, Karl aims to gain an in-depth understanding of different international markets, and make more friends.

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## Jon GARDNER

Asia

British  
Head of Operations, Health and Benefits, WillisTowersWatson  
Singapore

Jon is responsible for the management of his company's operations, including technology and administrative teams, which cover 14 countries throughout Asia and Australasia. His professional experience covers programme management, driving transformational change, and building and leading high-performing teams.

At the GEMBA programme, Jon aims to strengthen his leadership experience in a multicultural environment, and gain greater insight into corporate governance and finance.



## Siska GHESQUIERE

Europe

Belgian  
Senior Corporate Counsel, RTL Group S.A.  
Luxembourg

At RTL Group's global headquarter, Siska leads the legal aspects of mergers and acquisitions transactions and follows up with the general counsels of RTL's subsidiaries to tackle legal issues of its digital businesses (mainly in North America) and certain issues of its European TV and radio broadcasting activities. Her expertise includes mergers and acquisitions (especially involving digital businesses), project and team management, legal aspects of multinational businesses, and working in multicultural environments.

At the GEMBA programme, Siska aims to improve her management skills and learn more about financial management, analysis and strategic planning.



## Ahmed GHOBASH

Middle East

Emirati  
Director, Ghobash Trading & Investments  
United Arab Emirates

As board and investment committee member, Ahmed oversees fund and direct investments exceeding USD500 million in three leading sectors (banking, insurance, and real estate) with smaller interests in several sub-sectors. He also provides strategic, operational, financial, and managerial support to invested companies. Ahmed's experience lies in financial analysis, investment management, and internal audit.

At the GEMBA programme, he aims to improve his communication and leadership skills, and learn to lead teams in a multicultural environment more effectively.

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## Mathieu GIRARDIN

Asia

French  
Vice President Asia, CMA CGM  
Singapore

Mathieu heads the Asia Regional Office of CMA CGM, one of the biggest global shipping companies. He has been based in Singapore since 2016, and his professional experience includes strategy, finance, consulting, trade and pricing/yield management.

By undertaking INSEAD's GEMBA programme, Mathieu aims to meet open-minded and creative people from various fields and develop a large international network of allies.



## Mireille GIRAUD

Asia

French  
APAC Regional Account Director, Schneider Electric  
Singapore

Mireille's role is to define and implement the commercial strategy for the cloud and service providers segment including global strategic accounts such as Apple, Amazon, Facebook, Google, and Equinix.

She has 22 years of experience in the telecommunications and energy industries across Europe, US, and APAC.

Mireille's objectives in attending the GEMBA programme are to position herself on a senior executive career path, broaden her general management skills and work on her self-branding and leadership development.



## Emilie GIRAUDET

Europe

French  
Head of Technical Services, GEA  
France

Emilie manages an international team of 10 employees based in France, Denmark, the Netherlands, Spain and Singapore. Her experience lies mainly in service strategy definition and implementation, project management, and managing international teams.

Emilie wishes to attend the GEMBA programme to increase her managerial and strategic responsibilities by complementing her technical competences with business administration and management knowledge. She also looks forward to meeting people from various backgrounds and learning from their experiences.

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## Agnes GOH

Asia

Singaporean  
Country Director, Boston Scientific Asia Pacific Pte Ltd  
Singapore

In her current role as Country Director at Boston Scientific for Singapore, Brunei, Philippines and Vietnam, Agnes is accountable for these countries' profit-and-loss accounts with a combined annual revenue of USD42 million. She is experienced in sales and marketing, product management, business strategy, and people management.

At the GEMBA programme, Agnes plans to improve her leadership and influencing skills, and further her knowledge in strategy, finance and brand through a combination of structured and experiential learning.



## Rimal GOKANI

Asia

Australian  
Executive Director, SC Ventures, Standard Chartered Bank  
Singapore

Rimal is responsible for driving the global innovation and investment strategy for SC Ventures, a division of Standard Chartered Bank. So far, his career has primarily focused on digitisation, payments and e-commerce, and he has held various positions in London, Sydney, and Singapore.

At the GEMBA programme, Rimal aims to improve his leadership skills and gain a better understanding of strategy and the drivers that create value.



## Martell GRAF VON HARDENBERG

Asia

German  
Co-Founder, Lazada Group  
Singapore

Martell has over 11 years of experience, five of which have been spent as co-founder developing Lazada across South East Asia. Currently, Martell is Executive Vice President - Strategy at Lazada Group (part of Alibaba), South East Asia's No.1 online shopping mall. Prior to this role, Martell was CEO for Lazada Singapore and CCO at Lazada Indonesia and Vietnam, gaining expertise in three markets in five years.

At the GEMBA programme, Martell wishes to gain exposure to industries and professionals outside of the technology and e-commerce fields, and learn more about private equity, finance, and organisational design in a cross-cultural environment.

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## Tim GROSSER

Europe

Australian  
Head of Digital Transformation, International Air Transport Association  
Switzerland

Tim leads the digital transformation strategy at IATA and holds key roles in both airline industry initiatives and developments within IATA itself. Within the technology area, he is experienced in digital strategy, corporate innovation, and design thinking, as well as leading global teams.

Currently, Tim is looking forward to moving into a more senior management role with a broader strategy remit. Therefore, his objective in attending the GEMBA programme is to gain the tools and knowledge required to successfully take that next step.



## Peter GUENTHARDT

Asia

Swiss  
Managing Director, Bank of America | Merrill Lynch  
Singapore

As Managing Director, Peter is responsible for the bank's activities in Singapore and South East Asia. He has previously worked in finance in Hong Kong, London, and Singapore for over a decade, and his professional expertise lies in global politics and economics.

By undertaking INSEAD's GEMBA programme, Peter wishes to broaden his horizons and get to know interesting people from various backgrounds.



## Kunal GUHA

Asia

Indian  
Managing Director, Essence / GroupM  
Singapore

Essence, part of WPP/GroupM, is a global media company managing investments in 71 markets. As Managing Director, Kunal is responsible for all aspects of the company's regional hub and market expansions. His professional expertise lies mainly in consumer technology, go-to-market strategy, marketing performance, brand communications, digital media, advertising technology, data platforms and partnerships, and analytics.

At the GEMBA programme, Kunal hopes to discover his purpose, expand the breadth of his experiences, build a strong network, and explore opportunities to ideate on future ventures.

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## Ebru GÜNER

Europe

German/ Turkish  
Global Product Portfolio Manager  
Germany

Ebru is an accomplished marketing professional with 10 years of international working experience and increasing responsibilities in B2C and B2B marketing. She is specialised in developing and implementing product and marketing strategies and has achieved strong results in leading 360° marketing and brand campaigns as well as digital strategy. In her most recent role she executed on new product development projects and managed two portfolios through their product life cycle with continued market share growth, increased portfolio profitability and product quality. She is fluent in four languages and experienced in leading cross-functional and cross-cultural global teams.

At the GEMBA programme, Ebru aims to attain deeper financial acumen, improve her leadership skills, and prepare for her next career move.



## Sevgi GUR

Europe

Turkish  
Regional Marketing Manager, Unilever  
United Arab Emirates

Sevgi is responsible for marketing activities in the MENA region in the refreshment category. As an experienced global marketer with a psychology background, she is passionate about linking consumer behaviour into business outcomes. Before moving to Dubai, she worked as a Global Senior Brand Manager based in London. Sevgi's expertise lies in brand strategy, planning and execution, digital marketing, innovation and communication development, and profit-and-loss management.

At the GEMBA Programme, Sevgi aims to broaden her cross-functional and cross-industry perspective and improve her leadership skills.



## Risa HAMADA

Asia

Japanese  
Manager, Mitsubishi Corporation  
Japan

Currently on maternity leave from Mitsubishi, Risa looks forward to going back to its Infrastructure Division afterwards. So far, her career has primarily focused on investment and asset management at power plant businesses all over the world (US, Europe, Middle East, Mexico), and on strategy for the whole infrastructure division. Her expertise lies in the energy industry (traditional and alternative), financial projects, finance, and mergers and acquisitions.

By undertaking the GEMBA programme, Risa aims to gain advanced management and leadership skills, learn to manage multicultural situations, excel at marketing and finance, and interact with classmates from various backgrounds.

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## Hela HAMDI

Asia

Tunisian/ French  
Entrepreneur, Mediconseil  
Singapore

Currently on a sabbatical from Renault – Nissan, Hela is a health and telemedicine entrepreneur, and has registered two patents in France related to her work. Previously, she has held several managerial responsibilities in manufacturing and supply chain for over 14 years. Hela's professional expertise lies in manufacturing and supply chain, costing, cross-functional team management, union relationships, and the digital environment.

At the GEMBA programme, Hela aims to bridge the gap between learning and application and receive critical feedback on her ideas from a varied network of peers.



## Angela HAN

Middle East

Taiwanese/ Canadian  
Assistant Director, Development, Eagle Hills  
United Arab Emirates

As Assistant Director in Development, Angela is responsible for all aspects of real estate development from inception to completion, and collaborating with the business development, finance, contract, sales, marketing, and project delivery teams. Trained as an architect, she worked in the design field prior to transitioning into real estate development. Angela has worked in New York, San Francisco, Toronto, Shanghai, and Abu Dhabi, with built projects across the USA, Canada, China, and now in the Middle East.

Angela wishes to develop into a well-rounded team leader and explore new entrepreneurship opportunities by undertaking the GEMBA programme.



## Steve HARO

Middle East

French  
Senior Operations Manager, Navtech Management DMCC  
United Arab Emirates

As Senior Operations Manager, Steve is responsible for all aspects of vessels operations and projects engineering, procurement, construction, and installation—which involves extensive interaction with client top management, contract review, budget evaluation and execution, strategy, and planning—in six different countries. His experience lies mainly in strategy, supply chain, marine oil and gas, upstream, technical and financial mechanisms, managing cross-functional and multinational teams, and multi-country operations.

With the GEMBA, Steve plans to complement his technical background with a formal managerial and financial education, and upgrade his leadership and corporate governance skills.

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## Rafael HECHANOVA III

Asia

Canadian  
Senior Global Brand Manager, Unilever  
Singapore

As the lead for Unilever’s male grooming business in South East Asia, Rafael sees himself as a global leader who brings together the best of East and West. Born in Canada with decades living and working throughout Asia Pacific (Singapore, Australia and the Philippines), he has worked in businesses and brands in both developed and developing markets. His professional expertise lies in sales and marketing, managing virtual teams, and profit-and-loss management.

By undertaking the GEMBA programme, Rafael hopes to continue his leadership journey through INSEAD’s LDP (Leadership Development Programme) and learn from a global group of peers.



## Rickard HEISS

Asia

German/ South African  
Chief Transformation Officer, TVS-Asianics Supply Chain Solutions  
Singapore

As Chief Transformation Officer, Rickard has principal responsibility for overseeing the development and implementation of a strategically optimised and operationally efficient global network of capabilities, services and infrastructure throughout the company’s operating locations. His career has primarily been in supply chain, where he has held various regional and global positions for Fortune 500 companies in Africa, Europe, the Americas, and Asia.

At the GEMBA programme, Rickard looks to enhance his leadership capabilities, meet new and interesting people, and learn alongside talented peers and INSEAD alumni.



## Jean-Baptiste HEISSAT

Asia

French  
Group Sourcing and Supply Chain Director, TLD  
Singapore

Currently leading two teams—one in China and one in Eastern Europe—Jean-Baptiste handles the global sourcing and supply chain for six overseas facilities for TLD in Europe and Northern America. His team deals with more than 170 projects per year, generating 50% savings on average to the group, and he is in charge of the budget and managing profit-and-loss.

At the GEMBA programme, Jean-Baptiste aims to reinforce his leadership and decision-making skills, and learn more about change management and corporate governance.

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## Peter Hove HILDEBRANDT

Europe

Danish

Vice President and Global Head of Revenue Management and Optimisation, Maersk Line  
Denmark

Peter is responsible for price setting and optimisation of Maersk Line's short-term business. He has previously held international leadership positions in Slovenia, Spain, and Poland, and his expertise lies in strategic management, change management, driving results, customer interactions, and people development.

Through the GEMBA programme, Peter is interested in expanding his leadership capabilities as well as gaining different perspectives on the business problems other companies are facing.



## Laurence IALI

Middle East

Canadian

Vice President, Senior Trade Manager, BNP Paribas  
United Arab Emirates

Laurence's journey began in Canada, continued in France, and has since evolved in the Gulf region in the fields of corporate banking. For the past decade, he has headed the trade finance activities in Bahrain, Oman, and the UAE. Laurence's current responsibilities encompass strategy, sales, and structuring for corporates spanning across a variety of industries such as energy, retail, construction or defense. His experience lies in working capital advisory and financing, as well as managing cross-cultural dynamics.

With the GEMBA, Laurence wishes to sharpen his leadership style, navigate the digital invasion, and acquire the toolkit for a future start-up.



## Roberto IANNONE

Europe

Italian

Global Business Process Consultant, Syngenta  
Switzerland

Based at the company's headquarter in Basel, Roberto is responsible for global initiatives in customer operations and order management. His expertise lies in strategic projects with cross-functional and cross-country components. He has a purely generalist background, thanks to a long experience as management consultant working with essentially all functions of global manufacturing and consumer business companies.

At the GEMBA Roberto hopes to acquire a broad, solid understanding of all strategic elements of global markets, and connect with INSEAD's incomparable network of peers and alumni.

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## Shinichiro (Shin) IGUCHI

Asia

Japanese  
Senior Manager, Accenture Japan Ltd  
Japan

Shin delivers strategy consulting projects in Japan and Asia for a multinational electronics manufacturing conglomerate. So far, his career has been focused on consumer and industrial electronics. Shin's expertise lies in go-to market strategy, managing multinational enterprises, data analysis, marketing strategy for consumer products, and change management.

At the GEMBA programme, Shin plans to strengthen his fundamental business knowledge, learn more about organisational behavior and entrepreneurship, and improve his leadership skills in a multicultural environment.



## Frederic JACQUEME

Europe

French  
Operations Manager, Schlumberger  
Algeria

Frederic is responsible for two Schlumberger product lines in five countries of North Africa (Algeria, Libya, Morocco, Tunisia, and Chad). He manages operations, maintenance, human resources, and the sales and assets teams. He is experienced in marketing and sales, operations management, business development, organisational changes, profit-and-loss, and coaching.

By attending the GEMBA programme, Frederic aims to develop his communication skills, discover new areas like finance, economics, and strategy, and build a diverse network of peers and alumni.



## Abhay JAIN

Asia

Indian  
Global Operational Excellence Manager, Hewlett Packard Enterprise  
Singapore

Abhay leads HP's global operational excellence team with members and stakeholders spread across Asia Pacific, Japan, Europe, the Middle East, Africa, and North and Latin America. His professional expertise lies in business intelligence and analytics, operational excellence, and leading virtual teams.

By undertaking the GEMBA programme, Abhay hopes to develop his leadership, networking, corporate governance, and finance skills.



## Ruud JANSSEN

Middle East

Dutch  
Chief Financial Officer, Sysmex Middle East FZ-LLC  
United Arab Emirates

As sub-regional CFO, Ruud is responsible for the Middle East region and in parallel, for Sysmex's affiliates in Turkey and five other related countries. His expertise lies in finance, accounting, and controlling, as well as mergers and acquisitions projects.

While at the GEMBA programme, Ruud plans to learn from others and share his knowledge and experiences. He further plans to aim for a Managing Director position for an affiliate or, in the long run, for an entire region.



## Patrice JOHNSON

Europe

American  
Foreign Service Officer, United States Department of State  
United States of America

For the past two years, Patrice has been the Executive Director for the Office of Foreign Missions. As the senior advisor in charge of the director's and deputy director's strategy, operations, and personnel, she establishes internal priorities, polices, and management controls over all bureau-wide administrative and operational functions. She is experienced in bilateral relations and government administration.

Patrice wishes to attend the GEMBA programme to shape herself into a global leader, develop strategic and innovative thinking skills, understand global social ethics, and how to generate consistent value-creating products for the good of society.



## Peter O. JOLAPAMO

Europe

Nigerian  
Business Consultant, MFP Services  
United Kingdom

As co-founder and director of a business change and transformation consultancy practice, Peter focuses on strategy execution for clients in the professional and financial services industries. His expertise lies in strategy, change management, business transformation, managing cross-functional teams, and digital transformation.

At the GEMBA programme, Peter aims to improve and further develop his leadership and general management skills.

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## Ketan JOSHI

Europe

Indian  
Vice President, Markets Regulation Technology, Barclays Capital  
United States of America

Ketan's role comprises of envisioning, formulating and implementing pre-trade and post-trade rules as cutting-edge software solutions for all trading activity within the bank from a compliance, legal, regulatory and front-office standpoint. His expertise lies in investment banking and capital markets, technology and software solutions for organisations, analytical reasoning, strategy, and macroeconomics.

Through the GEMBA programme, Ketan aims to be exposed to corporate finance, accounting, and marketing, and to hone his strategic thinking, negotiation, and leadership skills.



## Rim JOURDAN

Middle East

French/ Tunisian  
Senior Strategy & Performance Manager, Chairman's office, Etihad Airways  
United Arab Emirates

At Etihad Aviation Group, Rim fulfills an advisory role to the chairman and board of directors in regards to the group performance, investments and product decisions. Previously, she has held various roles first in the media and then in the airline industry in Europe and the UAE. Her expertise lies in business transformation, change and stakeholder management and technology projects.

With the GEMBA Programme, Rim aims to expand her professional network and develop her business management capabilities with a focus on finance and leadership skills.



## Ruben JUAN JUAN

Asia

Spanish  
Head of R&D, Tymphany; Co-founder Headphoniaks.com  
Hong Kong

With over 13 years' experience in companies such as Motorola, NXP Semiconductors and Nokia, Ruben now heads research and development at Tymphany HK (top 2 worldwide manufacturer of smart speakers, acquired by Primax Electronics, a USD2 billion consumer electronics manufacturing business). His expertise lies in electronics, advanced software engineering design, as well as manufacturing and supply chain operations. In addition, for the past five years Ruben has also been part-time running an e-commerce business focused on consumer audio products in Europe.

At the GEMBA programme, Ruben hopes to meet and work with passionate and talented people from different cultures and backgrounds, improve his business knowledge, leadership skills and maybe find a partner for his next start-up!



## Jeyhun KARAMOV

Middle East

Azerbaijani  
Workforce Nationalisation & Immigration Manager, BP  
Azerbaijan

Accountable for BP's workforce nationalisation agenda, Jeyhun is responsible for ensuring that Azerbaijani national professionals comprise 90% of the company's workforce by the end of 2018. His experience has mostly been in government relations, training and development, and sustainability. Jeyhun is also closely involved in several non-profits promoting global exchange and citizen diplomacy.

With the GEMBA, Jeyhun plans to become a better leader, extend his global network, improve his knowledge of finance, marketing, and other areas, and make new friendships.



## Jai KARIA

Europe

Australian  
Senior Consultant, Chevron  
Australia / Kazakhstan

Part of the operations leadership team for a large oil and gas production facility in Kazakhstan, Jai is involved in all aspects of its operations from day-to-day activities to long-term planning of resources. His expertise lies in operations leadership, safety, engineering and leading cross-functional and cross-cultural teams spread across multiple countries.

Jai's goal at the GEMBA programme is to increase his knowledge of the various areas of business leadership, and to diversify his exposure to other industries by learning from the experiences of others.



## Rajeev Akshay KARTHIKEYAN

Asia

Indian  
Serial Entrepreneur; Managing Director, Leap Green Energy (P) Ltd;  
Leap India Food and Logistics (P) Ltd; Sri Karthikeya Spinning and  
Weaving Mills (P) Ltd  
India

Rajeev's responsibilities include planning, strategy, and growth. He graduated from University of Leeds and has worked with multiple investment banks in the past. His professional expertise lies mainly in startups, strategy, and operations management.

At the GEMBA programme, Rajeev aims to gain valuable insights into strategy and operations management.



## Mohit KHANDELWAL

Asia

Indian  
Associate Vice President, Tata Consultancy Services  
India

In his current role, Mohit is responsible for managing cross-functional deal teams in the pre-sales/solution phase for large transformation-led process outsourcing deals. Previously he has held business development and delivery positions with leading service providers in India, Africa, and the Middle East. Mohit's expertise lies in solution design, transformation, and consulting and business development in the areas of customer experience and business process services.

Mohit's objectives in attending the GEMBA programme are to improve his leadership skills by learning from a diverse group of experienced and highly competitive individuals, to network, and to learn more about entrepreneurship.



## Simran KHANNA

Asia

Indian  
SVP and Head Unsecured Lending Credit Policy, Citibank  
India

Simran is responsible for the growth of the bank's retail banking and lending books across India. Her expertise lies in credit risk policy and related analytics, as well as leading and setting up large local and

virtual teams across the Asia Pacific, Africa and Middle East regions.

At the GEMBA programme, Simran would like to develop a deeper understanding of profit-and-loss drivers and finance, and gain insight into digital and big data topics to build those into the lending business. She also aims to improve her cross-functional expertise and leadership skills.



## Sorouch KHERADMAND

Asia

France  
Strategy and IoT Director, Schneider Electric  
Japan

As Strategy Director for the Human-Machine Interface division in Industrial Automation, Sorouch defines the strategy and deploys it globally. His professional expertise lies in business and corporate strategy, marketing, change management, cross-cultural and cross-

functional team management, and project management.

At the GEMBA programme, Sorouch hopes to improve his leadership skills, acquire a fully-fledged business administration toolbox, and learn from people with experience in different industries, functions, and cultures.

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## Matthew KING

Europe

British  
VP Business Development – Asia Pacific, National Oilwell Varco  
Singapore

Having spent the last 13 years working in the offshore energy industry, Matthew now holds a regional role that takes him across Asia Pacific developing new business opportunities and leading complex cross-cultural negotiations. His expertise lies in strategic planning and project management including managing multi-disciplinary teams.

During the GEMBA programme, Matthew aims to build a global network across sectors and roles, gain a better understanding of his leadership style, and challenge himself with the diversity of opinion across the classroom.



## Sergey KONKOV

Europe

Russian  
Chief Commercial Officer, Tele2  
Kazakhstan

In his current role, Sergey oversees commercial operations involving over 750 employees, including sales, marketing communications, product development, customer care, and customer base management. His expertise lies mainly in product development, pricing, sales activities, managing cross-functional teams, and project management.

By attending the GEMBA programme, Sergey aims to improve his leadership skills, learn more about corporate governance and financial accounting, and gain a global business perspective.



## Erich KRUSCHITZ

Europe

Austrian  
Head of Group Finance, UNIQA Insurance Group AG  
Austria

Erich's main function is to oversee all financial operations of UNIQA, an insurance group based in Austria with subsidiaries in 19 countries, a balance sheet total of around EUR 33 billion and an annual premium income of EUR 4.5 billion. His expertise lies in risk and asset management, regulatory affairs, and finance. He has experience in managing cross-functional teams and driving significant change management projects.

Through the GEMBA programme, Erich aims to bring his leadership and managerial skills to the next level and further develop himself within an innovative, open-minded, and intercultural network.

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## Vineet KUMAR

Asia

Indian  
Senior Director – Marketing, SAP Asia Pte. Limited  
Singapore

Vineet is responsible for developing the marketing strategy, brand awareness, and customer advocacy for SAP SuccessFactors across Asia Pacific and Japan. In his career spanning 20 years, he has worked in managerial roles across the telecom, information technology, retail, advertising, and consumer products fields.

At the GEMBA programme, Vineet hopes to learn about digital disruption in business. He also looks forward to expanding his personal network and strengthening his leadership skills.



## Mateusz KURYSZ

Europe

Polish  
Director, mBank  
Poland

Mateusz has over 12 years of entrepreneurial and investment banking experience. He has wide knowledge about equity markets in Central and Eastern Europe, and running transaction processes (equity and debt) with investors from all around the globe.

At the GEMBA programme, Mateusz aims to gain a better understanding of value creation processes in young enterprises, bring his leadership skills to the next level and become part of INSEAD's diverse network.



## Tomas LANGAITIS

Europe

Lithuanian  
Managing Director, Eva Grupe  
Lithuania

Tomas is the Managing Director of Eva Grupe, a venture capital and private equity firm investing in Central and Eastern Europe. Key portfolio companies are Mieszko and Pergale (confectionery, Poland/Baltics), Cenos (rice and groats, Poland), Deeper (consumer electronics, Lithuania), and Apex (hotel business in partnership with Hilton and Marriott, Romania/Baltics). Previously, Tomas worked in investment banking with a focus on mergers and acquisitions and IPO.

His main reasons for joining the GEMBA programme are the intellectual challenge and the chance to meet and get to know smart people from around the world.

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## Eric LEE

Asia

Malaysian  
Executive Director, Mulpha International Berhad  
Malaysia

Eric is responsible for all aspects of corporate finance and administration within the group across six countries and 25 establishments. So far, his career has spanned various international and corporate positions, such as being CFO of Alliance Bank in Malaysia, and CFO at Microsoft Asia based in Singapore, Hong Kong, and Beijing. His expertise lies in profit-and-loss, managing companies, restructuring management, and business acquisition and consolidation.

At the GEMBA programme, Eric aims to achieve his self-set targets, network with peers and alumni, and discover more about himself.



## Ya-Ting LEI

Asia

Taiwanese  
Senior Market Development Manager, Illumina  
Singapore

As Senior Market Development Manager, Ya-Ting focuses on revolutionary non-invasive prenatal testing (NIPT) in the Asia Pacific region. Her role's objective is to increase NIPT adoption and Illumina's market share. Ya-Ting's career to date has focused on the research and genomic / biomedical industry, where she has held various positions in the USA and Singapore.

At the GEMBA programme, Ya-Ting aims to hone her strategic thinking and leadership skills, and find new motivation in a cross-cultural environment.



## Phanin LEKSRISOMPONG

Asia

Thai  
Associate Director, UBS  
Singapore

Phanin is responsible for developing the investment strategy and orchestrate the specialists implementing the strategy, while meeting the needs of high-net-worth individuals.

At the GEMBA programme, Phanin hopes to broaden and deepen her business knowledge, develop her leadership skills, and learn more about leading cross-cultural teams.

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## Guillaume LEMAIRE

Asia

French  
Head of Projects, Services, TechnipFMC  
Australia

Guillaume is a multifaceted leader with experience in the automotive and oil and gas industries. Having held roles in sales, marketing, engineering and other projects, he is capable to lead change in global organisations that are growing fast or facing turn-around situations.

At the GEMBA programme, Guillaume hopes to have an exciting time learning business management and leadership, build a diverse network, and unleash his entrepreneurial dreams.



## Chiara LEPORA

Middle East

Italian  
Doctor, International Committee of the Red Cross  
United Arab Emirates

As a Detention Doctor for the International Committee of the Red Cross, Chiara is currently based in Jerusalem, and is responsible for assessing and monitoring access to care for people deprived of freedom in the West Bank and in Israel. She also drafts and implements strategies to support the respect of medical ethics in all places of detention. Her experience lies in planning, implementation, and management of humanitarian medical interventions, management of security in war contexts, networking, and negotiations.

With the GEMBA, Chiara wishes to further her potential in developing and managing global innovative enterprises with social value.



## Fan LI

Europe

Chinese  
Deputy General Manager, Popscreens  
China

In her current role, Fan heads nine departments with a staff of over 200 employees. Her major responsibility is to organise the different departments to achieve higher efficiency and growth potential, as well as evaluating and deciding on potential projects. Fan's expertise lies in marketing and sales strategy, risk management, and change management.

At the GEMBA programme, Fan wishes to improve her leadership skills and expand her horizons.



## Cheng LI

Asia

Chinese  
General Manager, EFI Automotive  
China

As General Manager for the company in China, Cheng is responsible for all aspects of marketing, sales, and operations in China, as well as the sales office in Japan. His career to date has primarily focused on the automotive industry in China and Japan, and his professional expertise lies in operations, sales, profit-and-loss, and managing cross-functional teams.

At the GEMBA programme, Cheng aims to improve his leadership skills, find motivation in a cross-cultural environment, learn more about corporate governance, and prepare to manage multicultural teams in different cultural environments.



## Jean Noel LIABEUF

Asia

French  
Project Control Manager, Emas Chiyoda Subsea  
Singapore

Jean Noel is responsible for managing and controlling USD300 million operating and capital expenditures of the company. He has spent his entire career in the oil and gas industry, where he has held various international project and corporate positions in Indonesia, Peru, and Singapore. His expertise includes project management, transfer pricing, financial reporting, profit-and-loss, budgeting and forecasting, and cost forecasting.

At the GEMBA programme, Jean Noel aims to improve his leadership skills, and learn more about entrepreneurship, strategy, and corporate finance.



## Merete LIE HOLEN

Asia

Norwegian  
Chief Operating Officer, Odfjell Drilling Philippines  
The Philippines

As COO of the Manila-based company, Merete is responsible for all aspects of the operations of Odfjell Drilling Philippines. She leads a core team of six, and a total of 57 employees. Her professional expertise extends over areas like project management, change management, strategy planning, corporate/mergers and acquisitions law, contract management, and dispute resolution.

At the GEMBA programme, she aims to improve her leadership skills, especially in a multicultural environment, gain more knowledge of corporate finance and accounting, and expand her toolbox for the next chapter in her life and career.

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## Alex LIND

Asia

German  
CFO, Allergopharma  
Germany

Allergopharma is the allergy business of the Merck Group. As CFO, Alex is a strategic advisor to the CEO and is responsible for the accounting, controlling, IT, procurement, legal and administrative functions. He has worked and lived in Germany, the USA, China, Singapore, and the Philippines. He recently relocated from Singapore to Hamburg, Germany.

He wishes to attend the GEMBA programme to improve his leadership skills and expand his non-finance knowledge.



## Erich LINDER

Asia

American  
Group Leader Implementation and Interfaces, Saudi Aramco  
Saudi Arabia

Erich currently leads the development and implementation of change programmes targeting capital efficiency in major energy and infrastructure projects. Now based in Saudi Arabia, he has previously lived and worked on assignments in the Netherlands, North and South America, Europe, and Africa. He has demonstrated leadership in energy markets, strategy, planning, management consulting, economics, negotiations, and project management.

At the GEMBA programme, Erich plans to enhance his knowledge base, gain understanding of new industries and approaches, expand his professional network and make new friends.



## Jinyi LIU

Middle East

Chinese  
Supply Chain Engineering Manager, PepsiCo  
United Arab Emirates

As the Engineering Manager for PepsiCo Asia, Middle East & North Africa, Jinyi is the gatekeeper for the engineering work system and ensures that the right processes are in place for building new plants and other major capital projects. Her experience lies in project management, Lean Six Sigma, technology innovation and commercialisation, food and beverages manufacturing, supply chain management, and managing/facilitating international teams. She has held various field and corporate positions in Ireland, China and UAE, and has intensive project experiences in Thailand, Egypt and USA.

While at the GEMBA programme, Jinyi aims to obtain knowledge on business and finance topics, network, improve her leadership skills, and carve out her next career move.

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## Simon LIVINGSTONE

Europe

Australian  
General Manager – Resources & Industrial, Linfox Logistics  
Australia

Simon is the General Manager for Linfox Logistics, a major supply chain company within the Asia Pacific region. As part of the senior leadership team, Simon is responsible for a large team and accountable for the performance of the businesses within his portfolio. His key expertise lies in operations management, with a focus on motivating people and leading organisations.

At the GEMBA programme, Simon aims to develop a global perspective on business management by embracing the diversity of the group.



## Chris B. MAALOUF

Middle East

French/Lebanese  
Geosciences Manager, Total S.A.  
France

As Geosciences Manager, Chris leads a diverse team of technical experts. His main focus is to develop major oil and gas projects while maximising their profitability. Chris' expertise lies in petroleum engineering, project management, and leading cross-functional teams. He has held various international and corporate positions in the UAE, Gabon, and France.

With the GEMBA, Chris plans to hone his leadership and corporate governance skills and to extend his global network.



## Gaël MAGDA

Europe

French  
Global Digital Marketing Director, Grohe  
Germany

Gaël oversees the digital marketing activities for Grohe at a global level and heads the operation's team on content marketing, online marketing campaigns, websites, social media, and digital technology transformation projects. His expertise lies in e-commerce, digital marketing and transformation, building new teams, technology, supply chain, and agile environments.

At the GEMBA, Gaël aims to enhance his leadership skills and find fresh motivation in a cross-cultural environment where he can sharpen his entrepreneurial edge.

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## Weylon MALEK

Asia

American  
Reliability Engineer, Newmont Mining Corporation  
Australia

As a Reliability Engineer, Weylon is responsible for increasing the reliability of mining equipment through maintenance strategy reviews, defect-elimination projects, and root-cause analysis studies. His expertise lies in managing cross-functional teams, implementing business processes, change management, and data analysis.

At the GEMBA programme, Weylon hopes to obtain a solid business education, share ideas with other motivated professionals, and improve his leadership skills.



## Frank MANIERE

Middle East

French  
Independent Corporate Finance Consultant  
France

As a corporate finance consultant in Paris and London, Frank's responsibilities include asset valuation, due diligence and transaction structuring, stakeholder management, contract negotiations, as well as project management and reporting to senior management. Having worked across a wide range of companies from start-ups to listed multinationals, he has had international exposure across Europe, North America, and the Asia Pacific region.

Frank plans to expand his knowledge of the Middle East and Asia Pacific regions and widen his network through the GEMBA programme.



## Aara Yousef MANSOURI

Middle East

Saudi  
Senior Associate, Olayan Financing Company  
Saudi Arabia

Aara crafts insightful investment recommendations by comprehensively researching and analysing publicly listed companies, sectors, markets, and economies across the Middle East and North Africa. Her experience lies in strategy, project management and investments.

Through the GEMBA, Aara aspires to lead a high-impact organisation that greatly contributes to, and accelerates, the socio-economic development in her country and ultimately the Islamic World.

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## Poi MARCHAND

Europe

Belgian  
Group Stores Coordinator, SIAT Group  
Belgium

Pol is in charge of managing SIAT's warehouses in remote areas in Nigeria, Ivory Coast, Ghana, and Gabon in terms of inventory value management and operational improvements. His expertise lies in change management, operational excellence, managing multicultural teams, supply chain management, and customer service.

Through the GEMBA programme, Pol aims to improve his leadership skills, business acumen in areas like strategy, marketing, and finance, and learn from the experiences of others.



## Jacques MASSON

Europe

French  
Chief Executive Officer, Airmoon Consulting  
France

Jacques supports private equity companies or joins boards of management to create mid-term value by challenging organisations, tools, and processes in the fields of marketing, digital, sales, revenue management and information technology. He is a specialist in the tourism industry and his expertise lies in business transformation, strategy definition and managing cross-functional teams.

At the GEMBA programme, Jacques aims to strengthen his knowledge in finance to work at a higher level of responsibility with private equity funds, and hone his leadership skills in a multicultural environment.



## Gabriella MATYAS-KOLLAR

Europe

Hungarian  
Chief Operating Officer and Executive Director, Morgan Stanley  
Hungary

At Morgan Stanley's Budapest office, Gabriella is a member of the technology management committee and involved in strategic planning, budget management, diversity oversight, sourcing/hiring, vendor management, innovation, public relations and communication programmes, and space and administration management. Her expertise spans strategy, leadership, budget management, digitalisation, product development, product management, banking, insurance, project management, process improvement, customer excellence management, regulatory issues, knowledge share, marketing, and PR.

At the GEMBA programme, Gabriella aims to prepare for the next challenges in her career by mastering the latest international leadership practices and insights, and discussing leadership challenges with lecturers and peers. Gabriella is an active advocate of diversity inclusion.

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## Nelia MAZULA

Middle East

American/ Mozambican  
Sales Executive, Siemens  
United States of America

As a sales executive, Nelia is responsible for revenue from industrial software sales to global oil and gas owner operators. She orchestrates a team of over 30 people to drive revenue objectives and develop digitalisation strategies for customers as part of Siemens' consultative sales approach. So far, Nelia's career has been focused on innovative solutions for industrial environments, especially for chemicals and oil and gas businesses.

While at the GEMBA programme, Nelia plans to improve her leadership skills in a cross-cultural environment and define her future entrepreneurial goals.



## Cortlan McMANUS

Europe

American  
Group Director, Social Content, Publicis Group  
United Arab Emirates

Cortlan manages the 20-person MENA social content team, whose key goals are to design eCom consumer journeys, create content along the path and measure its effectiveness using AI. In addition, he oversees the practice's business development efforts. Cortlan's expertise lies in marketing, strategy, digital and organisational behaviour.

Cortlan's objective at the GEMBA is to meet and learn with a collaborative cohort who together will embark on the next exciting chapter of their careers.



## Ian McMAUGH

Asia

Australian  
Regional Head of Cloud Solutions, Orange Business Services  
Singapore

Ian joined Orange just over eight years ago, in which time his role has greatly expanded. He is now responsible for the information technology and cloud solutions portfolio for Asia Pacific. Ian's expertise lies in team management across different territories, business challenges for multinational corporations relating to telecommunications and IT, managerial finance, and business generation.

At the GEMBA programme, Ian aims to broaden his education, awareness, and capabilities in business management, managerial finance, and leadership.



## Hira MEHMOOD

Europe

Pakistani  
Commercial Controller, Pepsi-Cola International (Pvt.) Limited  
Pakistan

Hira is responsible for collaborating with business commercial teams in conducting financial feasibility, strengthening the control environment and for driving the innovation and productivity agenda.

By attending the GEMBA programme, Hira would like to build upon her existing competencies to become an inspirational and transformational leader.



## Tarun MEHROTRA

Europe

Indian  
Client Manager – Middle East & Africa, Lloyd's Register  
Dubai

Tarun is responsible for business development, sales, marketing, and budgets for the offshore energy sector. His expertise lies in strategic planning, global key account management, international sales, business, and corporate development.

At the GEMBA programme, Tarun aims to hone his leadership skills, understand how other industries are operating, and calibrate business models with new digital disruptions.



## Olivier MENOS

Asia

American  
Vice President, Bank of America Merrill Lynch  
Singapore

Olivier works in a sub-field of investment banking called prime brokerage, providing a bundled package of services to hedge funds. He is most experienced in prime brokerage as it has comprised the majority of his working career.

At the GEMBA programme, Olivier hopes to gain perspective, broaden his skill set for greater scope, and add to his overall development, confidence, and professionalism.

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## Kshitij MINGLANI

Asia

Indian  
Co-Founder, Mindvalley  
Malaysia

As co-founder, Kshitij is responsible for managing operations and strategy of a USD30 million ed-tech venture that employs 250 people from 42 nationalities. As a serial entrepreneur, his expertise lies in strategy, marketing, leading diverse teams, managing profit-and-loss, negotiations, and fundraising.

At the GEMBA programme, Kshitij aims to learn more about systems and models of scaling companies, and meet like-minded individuals who would have overcome similar challenges while creating success in their own companies.



## Rahul MISHRA

Asia

Indian  
Head of Personnel Administration, Qatar Solar Technologies  
Qatar

Rahul is responsible for talent acquisition, talent management, maintaining work culture, employee relations, human resource information systems (HRIS), payroll management, and change management. His expertise lies in talent acquisition, HRIS, manpower planning, rewards and incentives, performance management, organisation development, change management, appreciative inquiry, and diversity and inclusion.

By undertaking the GEMBA programme, Rahul wishes to develop his proficiency as a general manager and refine himself as a future leader.



## Daishi MIYAO

Asia

Japanese  
Managing Director, Accenture  
Japan

Daishi is Head of management consulting in the consumer goods and services industry, and is responsible for delivering global projects for multinational clients, mainly in Singapore, Bangkok, Hong Kong, Ho Chi Minh City, and Jakarta. His professional expertise extends to consulting experiences in the consumer products and consumer goods industry, especially in food and beverage, cosmetics, personal care, and agriculture.

By undertaking the GEMBA programme, Daishi hopes to meet new and inspiring people, and rethink, redefine, and transform his life.

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## Kevin MOENS

Europe

Belgian  
Global Business Director, Eastman Chemical  
Switzerland

Kevin is responsible for all aspects of strategy, marketing, and new product development and sales for a USD400 million business within Eastman Chemical. His expertise lies in strategy, marketing analytics and sales, innovation, profit-and-loss, managing cross-functional and virtual teams, and change management.

At the GEMBA, Kevin looks forward to rounding out his profile by sharpening his leadership and financial skills in order to be ready to lead a global business.



## Luis MOREIRA

Europe

Portuguese  
Managing Director, Aqua Voster  
Angola

Luis' current responsibilities include planning and controlling all functions of the company, managing drilling projects, negotiating and overseeing contracts with clients and equipment/materials supply agreements with vendors, implementing strategic financial plans and managing the company's accounting and reporting. His expertise lies in strategy formulation, stakeholder management, contract negotiation, procurement analysis, and financial planning.

At the GEMBA programme, Luis aims to focus on his professional development as a senior business leader.



## Kaori MORINOBU

Europe

Japanese  
Director, Equity Sales, Merrill Lynch  
Japan

At Merrill Lynch Japan, Kaori was an institutional salesperson for the Japanese equities market. Her responsibilities included covering clients mainly in Asia, including mutual funds, sovereign wealth funds and hedge funds. Till date, Kaori's career has been primarily focused on finance, and her professional expertise lies in the area of equity markets. Previously, she has lived in Russia, Los Angeles, London, Boston, and Tokyo.

Kaori wishes to learn more about general management and expand her global professional network by attending the GEMBA programme.



## Kudakwashe MSWAKA

Europe

Zimbabwean  
Group Chief Internal Auditor, Old Mutual Zimbabwe Limited  
Zimbabwe

Kudakwashe's role is to provide independent assurance over the internal control environment of the Zimbabwe Group to the board of Directors and other stakeholders. Her professional experience extends over financial accounting, auditing, and project management.

At the GEMBA programme, Kudakwashe wishes to grow her network, develop her general management skills and become a more effective leader.



## Abhishek MURTHY

Asia

Singaporean  
Managing Director, CKMbT International Pte Ltd  
Singapore

As the Managing Director, Abhishek is responsible for all aspects of the company's operations in four countries with a staff of approximately 200 employees and an annual revenue of SGD15 million. So far, his career has primarily been focused on the construction industry, and his expertise lies in civil engineering, managing cross-functional teams, strategic planning, and developing new concepts.

Abhishek wishes to attend the GEMBA programme to learn how to run a multinational corporation.



## Paolo MUSSA

Europe

Italian  
AVP Unit Head, First Abu Dhabi Bank  
United Arab Emirates

Based in Abu Dhabi, Paolo leads a team of credit officers in charge of managing a portfolio of corporate exposures in Middle East and Africa. His expertise lies in finance, accounting, and risk management.

Paolo wishes to attend the GEMBA programme to develop his leadership, decision-making, and strategic skills, and change his approach to challenges by finding inspiration from like-minded people and sharing experiences.



## Kalyan NAGARAJAN

Europe

Indian  
Vice President – Head of Engineering Service Business EU, Caresoft Global Ltd  
Italy

Kalyan's principal job is to drive Caresoft's EU business aligned to the overall company strategy and to deliver on sales commitments and profit-and-loss expectations, reporting to the CEO and COO of the company. His expertise lies in operations and quality management (Lean Six Sigma).

At the GEMBA programme, Kalyan aims to develop his foundational knowledge in business management and leadership, enhance his communication and presentation skills, and to build a strong network of like-minded friends and colleagues to draw upon for alliances in the future.



## Hemant NAIK

Asia

Portuguese  
Global Downstream Shipping Category Manager, Shell International Trading & Shipping Co. Ltd  
United Kingdom

In his current role, Hemant oversees the contracting of transportation vessels globally for the downstream oil products supply chain, impacting an annual spend of USD220 million. He has held various international positions in Malaysia, Indonesia, and the UK, and his expertise lies in operations, contract management, project management, value improvement through efficiency, and cost reduction.

At the GEMBA programme, Hemant aims to obtain a thorough knowledge of business management practices, tools, and frameworks, and enhance his leadership skills, particularly with a focus on leading large and complex teams/organisations.



## Takahiro NAKAGAWA

Asia

Japanese  
Executive Director, JP Morgan  
Singapore

Acting as Chief Financial Officer of the Global Trade and Loan Business at JP Morgan, Takahiro is responsible for the company's finance business in the North America, Europe, Middle East, Africa, Asia Pacific, and Latin America regions. He has previously worked in Tokyo, London, and Hong Kong as investment banker, and his expertise lies in finance and international team management.

By undertaking the GEMBA programme, Takahiro aims to improve his leadership skills, network with peers and alumni, and gain new knowledge and ideas.

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## Mehdi NAOUM

Middle East

Moroccan  
Group Financial Control and Planning Manager, Etisalat  
United Arab Emirates

Mehdi's responsibilities at Etisalat include financial planning and analysis as well as controlling the company's African footprint. His professional experience lies in financial control, management accounting, telecom, and the food packaging sector.

Through the GEMBA programme, Mehdi wishes to complete and complement his academic knowledge, put it in practice, share his experiences, discover new interests, and network with new friends.



## Sergey NAZARENKO

Europe

Kazakhstani  
Managing Director, Business Transformation, Kazakhtelecom  
Kazakhstan

Sergey manages a programme management office and leads a business-wide transformation programme which includes more than 50 revenue, cost and organisational strategic initiatives. He has accumulated more than 18 years of experience and almost a decade delivering strategic change initiatives in the telecom business. Sergey's expertise lies in strategy development and execution, business transformation and turnaround, project management, organisational development and restructuring, operational effectiveness and excellence.

At the GEMBA programme, Sergey aims to deepen his knowledge in sales and marketing, corporate finance and operations management, develop his leadership skills and establish new and diverse connections.



## Stephan Fangue NGASSA

Europe

French/ Cameroonian  
Director, Generali France  
France

As Director in charge of data management and customer approach, Stephan's objectives are to improve data quality and optimise the access to data within the company, mainly for the distribution, operations and actuarial departments. His expertise includes actuarial/statistical issues, company valuation, profit-and-loss, and management.

At the GEMBA programme, Stephan wishes to reinforce his leadership skills and acquire solid business skills like strategy, marketing, and corporate finance.

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## William NIJS

Europe

Belgian  
Owner, Magusta  
Belgium

In his current role at Magusta, William distributes intraocular implant lenses for refractive surgery in Belgium. Through his past experience running a retail organisation, William's expertise lies in marketing and sales issues, profit-and-loss, change management, and human resources.

At the GEMBA programme, William looks forward to exploring new business models, gaining international exposure, and learning more about foreign market analysis and entrepreneurial acquisitions.



## Kirill NIKIFOROV

Europe

Russian  
Director, VTB Capital  
Russia

In his current role, Kirill manages complex infrastructure projects, including concessions and private-public partnerships. He specialises in airports and toll-roads projects, but also has experience in rapid transport systems and waste treatment. Kirill's expertise lies in project and construction management, concessions, supervising project companies, and law.

At the GEMBA programme, Kirill aims to improve his leadership skills, gain a better understanding of business principles, and review himself and his career from a different perspective.



## Okechukwu NWACHUKWU

Middle East

Nigerian  
Network Physical Infrastructure Consultant, Archen Engineering Consultants  
Saudi Arabia

As a Civil Engineer/ Infrastructure Consultant, Okechukwu is responsible for the deployment of rapid response stations, command and control rooms, and training centers for the USD 3 Billion KSA Border Protection Programme. Till date, his career has been focused on the deployment of infrastructure for governments, international telecommunication vendors and networks in 16 countries across 3 continents.

By attending the GEMBA, Okechukwu plans to improve on his leadership, management, entrepreneurial and corporate governance skills. He also hopes to expand his international network.

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## Krisztián NYÁRY

Europe

Hungarian  
Central Statistical Forecasting Manager, Diageo  
Hungary

In his current role, Krisztián leads a team that provides statistical demand forecasts to over 30 markets globally to support their recurring monthly planning process. His expertise lies in supply chain and operations management, project management, demand planning and forecasting, cross-cultural communication, and process improvement.

At the GEMBA programme, Krisztián aims to improve his leadership skills, gain practical knowledge in areas where he is less experienced, and find inspiration through discussions and working with his peers.



## Mert OBAY

Europe

Turkish  
Senior Manager, PricewaterhouseCoopers Consulting  
Turkey

Mert is responsible for managing strategy projects and directing transformation programmes focused on improving business models and digital transformation for telecommunication and retail clients.

Mert's expertise lies in strategy, programme management, managing cross-functional teams, sales operations, customer experience and operating model design.

At the GEMBA programme, Mert looks forward to improving his leadership skills, finding motivation in a cross-cultural environment, learning more about innovation management, and establishing a network of people interested in entrepreneurship.



## Till OBERHUMMER

Europe

Austrian  
Manager, Corporate/SME Sales, Western Union International Bank  
Austria

Currently managing a team of three salespeople, Till is responsible for the Austrian market and running global implementation projects for partnerships. His expertise lies in sales, risk management and corporate finance.

At the GEMBA programme, Till aims to take as much as possible away from the INSEAD experience, not only from an academic point of view, but also as a person.



## Dianne OLDEHINKEL

Asia

Dutch  
Global Product Manager Sleep, ResMed  
Singapore

Dianne is responsible for the business results of several products, including some of ResMed's core products. She establishes the global strategy to create sustainable competitive advantage, leads cross-functional teams to develop new products and is responsible for global commercialisation. Dianne works closely together with the executive team and regional teams. Her expertise lies in strategy, leading marketing communication initiatives, new product launch, product development, managing virtual and cross-functional teams and creating business processes to further professionalise organisations.

At the GEMBA programme, Dianne aims to further strengthen her leadership skills in a cross-cultural environment and gain a more holistic view on business. She is excited to learn from the diverse group of professionals and looks forward to establish a global network.



## Sandra ONG

Asia

Singaporean  
Chief Operating Officer, National Neuroscience Institute  
Singapore

Sandra manages the operations of a 6500 sq.ft. facility with 450 staff and 48,000 patient visits annually. She oversees clinical operations, facilities management, quality indicators, corporate branding, fundraising and infrastructure planning. Her expertise lies in end-to-end hospital operations, managing cross-functional teams and effecting transformational change in operational areas.

At the GEMBA programme, Sandra wishes to improve her knowledge of financial accounting, economics, strategy and brand management, access cross-learning in a diverse environment, and network with peers and alumni.



## Serene ONG

Asia

Singaporean  
Vice President of Commercial Operations, MARKEN Ltd  
Singapore

In her current role, Serene manages a multicultural team of business development and sales and marketing professionals. She is a trained pharmacist with more than a decade of experience in regional roles. Her professional expertise includes sales and marketing, strategy, and virtual management of teams across diverse functions, geographies, and cultures.

At the GEMBA programme, Serene aims to expand her knowledge beyond business development and sales and marketing, and connect with like-minded individuals from across the world.

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## Philippe OSCH

Europe

Luxembourger  
Chief Technology Officer & Director, HITEC Luxembourg  
Luxembourg

In his current role, Philippe is responsible for directing his company's product and service innovation strategy including all major R&D and product delivery projects. His expertise lies in strategy, innovation management, programme management and space technology. He also speaks several foreign languages.

Through the GEMBA programme, Philippe wants to evolve his profile into that of an international business leader by broadening his skill set in leadership, finance and marketing, and by expanding his international network.



## Boris OSTROVSKY

Middle East

American  
Vice President, Citibank  
United Arab Emirates

Boris' career has, over the years, taken on international breadth across the Citi network, and includes stints in New York, Hong Kong, Moscow, and most recently, Dubai. As Citi's Head of Payments and Receivables for the Middle East, North Africa, Pakistan, and Turkey, Boris manages Citi's core transactional business unit for the region. His experience lies in profit-and-loss management, finance, product development, and market management.

With the GEMBA, Boris plans to expand his network in other industries and to position himself for a move into entrepreneurship.



## Evelina PABERŽĖ

Europe

Lithuanian  
Therapeutic Domain Director Endocrinology and Rare Diseases,  
HRAPharma  
France

As an Endocrinology/Rare Diseases Domain Director, Evelina is in charge of the global business of the company's orphan drugs portfolio. Her professional expertise lies in people and team management, marketing and sales of orphan drugs, strategy, and cross-cultural management.

At the GEMBA, Evelina aims to further develop her leadership skills, share experiences with peers across different industries and cultures, develop her professional network, and sharpen her basic business knowledge.

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## Cedric PARENT

Asia

French  
Managing Director Commodities Sales and Trading  
Singapore

Responsible for running a commodities-derivatives business, Cedric is in charge of managing a team while having functional duties towards business development, sales, and trading on a broad range of commodities. He has worked in London and Singapore, and has been involved in projects and transactions in Europe, Middle East, Africa, Latin America, and Asia. Cedric's expertise lies in global markets sales, structuring and trading, energy, metals industries, financial modelling, and risk management.

At the GEMBA programme, Cedric aims to acquire new skills and transversal business knowledge, learn from like-minded people, and broaden his horizons.



## Martin PCOLA

Europe

Slovak  
Managing Director and Chief Financial Officer, East West United Bank  
S.A.  
Luxembourg

Martin is responsible for the bank's day-to-day management with direct supervision over finance, risk, operations, information technology, and administrative functions. He also acts as Chief Finance Officer, and has experience in accounting, finance, strategy, managing cross-functional teams, and change management.

At the GEMBA programme, Martin aims to strengthen and further develop his leadership skills, improve his existing business and finance knowledge, and gain insights into new or future trends, innovations, and challenges affecting the decision-making of global business leaders.



## Jean Pierre PEKA

Europe

Cameroonian  
Project Director, NIJI  
France

As Project Director, Jean Pierre's experience includes managing large and complex projects with customers, suppliers, and teams spread across the world. His expertise lies mainly in business development, project management, strategy, and management consulting.

Jean Pierre looks forward to deepening his leadership and innovation skills at the GEMBA programme, and eventually aims to move to a corporate and strategy governance position.

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## Dorin PENA

Europe

Romanian  
General Manager, Cisco  
Romania

In his current role, Dorin is responsible for Cisco's entire business in Romania. His professional expertise lies in leading teams, sales, business development, and technology.

At the GEMBA programme, Dorin looks forward to meeting new people, expanding his circle of peers, developing a business network, and enriching his business knowledge.



## Romain PERRIER

Europe

French  
Sales Director, Michelin  
France

In his current role, Romain manages the commercial relationship with Renault-Nissan, Peugeot-Citroen, and Jaguar-LandRover at a global level, and works with the Fiat group, Toyota, and Honda at the European level. His expertise lies in distribution channels, mainly in physical and digital business-to-business, sales, negotiation, and career development.

At the GEMBA programme, Romain aims to capitalise on his experience to become a top executive manager in the future, and believes that the programme will give him both an intellectual challenge and a fresh start after 15 years in the business-to-business and automotive industry.



## Nicolas PETITJEAN

Europe

Belgian  
Product Owner Manager, BNP Paribas  
France

Nicolas is responsible for improvements on BNP Paribas' e-banking solution for corporates, a challenging role due to a worldwide customer base and stringent regulations. His expertise lies in information technology organisation, change management, and managing cross-cultural teams.

By attending the GEMBA programme, Nicolas aims to improve his leadership skills, build new friendships, and learn more about corporate governance and entrepreneurship.

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## Cedric PINAULT

Middle East

French  
Senior Drilling Engineer, Total S.A.  
France

Currently a Senior Drilling Engineer at Total, Cedric was seconded to the National Oil & Gas Company in the UAE in order to share knowledge and know-how from Total. He is in charge of two drilling rigs, and follows day-to-day operations from preparing the drilling programme to the end-of-drilling on the field. He has previously been in charge of drilling rigs in Angola, Italy, and Brunei.

Cedric expects the GEMBA programme to open new doors for him on topics like finance and strategy. He also wishes to improve his leadership abilities and enhance his communication and interpersonal skills.



## Marc POOLKE

Middle East

German  
Regional Sales Manager, Shell  
United Arab Emirates

As Regional Sales Manager for Shell Lubricants, Marc has full accountability for indirect channel sales for three countries with an annual turnover exceeding USD30 million. He provides sales leadership to four independent distributors supported by a dedicated Shell team of 95 employees to achieve the revenue, profitability, and market share targets. Marc's experience lies in sales operations and management, marketing, cross-functional team leadership, profit-and-loss, and cost optimisation.

While attending the GEMBA, Marc plans to develop a solid methodology to analyse and resolve large-scale and complex business challenges, dive into strategy, leadership, and value creation, and grasp the fundamentals of corporate finance, marketing, and operations management.



## Herston Elton POWERS

Asia

American  
Head of Investor Relations and Engagement, tryb  
Singapore

Herston is responsible for investor relations, fundraising, and portfolio company management. He also leads tryb's operations and value creation activity for portfolio companies focused on strategy, business development, sales and marketing. Herston's expertise lies in financial services, investor relations, sales, large account management, strategy, US IPOs and listings, venture capital, and private equity and financial technology.

At the GEMBA programme, Herston aims to gain skills, confidence, knowledge, and credibility in areas that will serve him in his future role as a senior private equity or corporate development professional with the aim to lead a large organisation at the C-level.

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## Viktor POZGAY

Asia

Slovak  
Chief Information Security Officer, Avaloq Sourcing  
Singapore

In his current role, Viktor is responsible for strategic leadership of Avaloq's cybersecurity programme in the Asia Pacific region. His professional expertise covers information risk and cyber-security, service excellence, and leading global/regional teams.

At the GEMBA programme, Viktor aims to refine his personal brand and acquire new skills, gain and contribute to different perspectives, and grow his network amongst INSEAD peers and alumni.



## Ashok PRABHU

Middle East

Indian  
Regional Sales Account Manager, Kerry – The Taste and Nutrition  
Company  
United Arab Emirates

As Sales Manager, Ashok is responsible for business-to-business sales, maintaining existing business, initiating and managing new projects, and working towards margin improvement in nine countries. To date, his 18-year-long career has primarily focused on the food industry where he has well-rounded experience in the Middle East and India in research and development, operations, vendor development, project management, business development, and sales.

At the GEMBA, Ashok's objective is to develop leadership skills, understand business finance and time management, and learn how to manage multicultural and cross-functional teams.



## Bernardo PRINCIPATO

Middle East

Italian  
Asset General Manager, Eni  
Egypt

Bernardo is currently Asset General Manager for a joint venture called Petrobel operating in Egypt. He directly supports the Chairman of the company in overseeing operational activities for the development of a giant Mediterranean gas field asset with an annual operating budget in excess of USD4 billion. Bernardo has served as director of board concessions and spent most of his career in developing giant oil and gas fields in Asia, Europe, and Africa. His experience lies in leading international project teams, optimisation of operational practices, change and risk management, negotiations and institutional relations.

With the GEMBA, Bernardo wishes to expand his corporate leadership capabilities by learning from other industries and participant experiences, improve his strategic decision-making skills and establish himself as leader in his company and within the oil and gas industry at large.

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## Hamayun RAJA

Middle East

Pakistani  
Vice President – Asset Integrity Management, Force Technology  
Denmark

At Force Technology, Hamayun is responsible for setting the vision, innovating, and defining the organisation's structure and budget with a focus on people growth and development. He holds working experience within the energy industry in countries like Denmark, Norway, the USA, Mexico, and Saudi Arabia, and specialises in strategic execution, project and risk management, operations, pricing, negotiation, change management, working across different cultures, and entrepreneurship.

Through the GEMBA, Hamayun would like to expand his horizons by exchanging ideas with a diverse talent pool. He is open to new possibilities of any kind to learn and grow.



## Hari RANJEVA

Europe

Malagasy / French  
Business Domain Manager, Total SA  
France

Hari is currently responsible for TOTAL E&P digital applications for operations. He has previously held operational and managerial positions in France, Angola and Nigeria.

At the GEMBA programme, Hari is eager to learn from himself, from other cultures and from other industries, and looks to advance his career in the energy industry while challenging himself intellectually.



## Freddy RIAUD

Middle East

French  
Director, UAE Defence Ministry  
United Arab Emirates

Freddy is a senior supervisor with more than 20 years' experience helping governments implement defense strategies in Europe and the Middle East. He is an expert in crisis and international political management, and leads international specialist teams to provide real-time critical solutions to national and international threats, while delivering maximum civilian and national security through precise execution.

Post undertaking the GEMBA programme, Freddy would like to continue utilising his networks, knowledge and expertise in consulting for international clients and government bodies.



## Fabrice RIBOURG

Europe

French  
Deputy Chief Executive Officer, Amaury Group  
France

In his current role, Fabrice manages all of the financial and information technology domains within Amaury Group, as well as the strategy and development of the Group through mergers and acquisitions or alliances. His expertise lies in corporate restructuring, finance, mergers and acquisitions, family investments, and development.

Fabrice looks forward to improving his entrepreneurship skills at the GEMBA programme, along with developing alliances, honing his corporate strategy, and learning about leading global organisations.



## Rodolfo RODRIGUEZ

Europe

Brazilian  
Head of Business Intelligence, Austral Re  
Brazil

Rodolfo is responsible for developing a strong understanding of the business lines and how their activities translate into financial results to enable the implementation and maintenance of a strong control environment. His expertise spans microeconomics, macroeconomics, finance, and managerial accounting.

At the GEMBA, Rodolfo looks forward to improving his cross-cultural leadership skills, and learning more about international finance and corporate entrepreneurship.



## Mik ROSSI

Asia

Italian  
Regional Development Manager, FACI  
Singapore

In his current role, Mik manages new projects, the construction and expansion of production lines, warehouses, offices, and utilities in Singapore and China. He also evaluates and shares strategic objectives for the group, in tandem with the headquarters in Italy and sister companies around the world. His expertise lies in engineering, information technology, marketing, data analysis, and physics.

At the GEMBA programme, Mik wishes to improve his management skills through both learning and sharing experiences with others.

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## Walid Georges SAAB

Middle East

Canadian  
 Manager – Consulting, Deloitte  
 United Arab Emirates

As a manager in Deloitte’s Operations Consulting practice, Walid is responsible for establishing and delivering engagements for clients in the financial services industry. To date, his career has primarily focused on programme leadership for large transformation programmes and core systems implementations. Additionally, he has been involved with several start-ups in various industries as a co-founder.

Through the GEMBA, Walid aims to enhance his personal brand, improve his management and leadership skills, network globally and across industries, and gain more life experience.



## Khaled SALMEEN

Middle East

Emirati  
 Senior Strategic and Commercial Advisor, Abu Dhabi Ports Company  
 United Arab Emirates

Over the past 10 years, Khaled has held a number of executive responsibilities and leadership roles in leading public-listed as well as government-owned organisations. He has served in a number of boards as director and chairman of the board across multiple sectors, and has worked in the UAE and the USA.

With the GEMBA, Khaled wishes to develop a methodological approach to start-ups and turnarounds, and grow his international network of people and resources.



## Tarun SANKARAN

Asia

Australian  
 Director, PricewaterhouseCoopers  
 Australia

As Director at PwC, Tarun’s focus is on delivering large consulting projects specialising in corporate turnarounds and restructuring. He has significant experience working in the aviation, transport, and logistics sectors across the Asia Pacific region. Tarun’s expertise includes process improvement, corporate restructuring, turnaround management, corporate finance, management accounting, and corporate law.

Tarun wishes to attend the GEMBA programme to broaden his experience beyond consulting, and to be exposed to people with diverse experiences and skill sets. He also aims to gain experience in developing cross-cultural teams, hone his leadership skills, and build genuine relationships with a global cohort of his INSEAD peers and alumni.



## Nishit SAVLA

Europe

Indian  
Director, Integrated Spaces Limited  
India

Nishit is responsible for the entire project management life cycle for the real estate development business. His expertise lies in timely execution of large projects, sales and marketing, cash flow management, and corporate strategy.

At the GEMBA programme, Nishit aims to better understand inorganic growth and unrelated diversification through in-depth study of mergers and acquisitions, corporate entrepreneurship, and negotiations.



## Mehsum SAYANI

Asia

Pakistani  
Global Head, Process & Governance, Standard Chartered Bank  
Singapore

In his current role, Mehsum is responsible for all aspects of process and governance for credit cards, personal loans, and payment products across the bank's retail banking business operating in 35 countries. His professional expertise lies in retail banking, product management, marketing, governance and sales, and team management.

Mehsum wishes to attend the GEMBA programme to improve his leadership skills, open his mind to new possibilities, build a strong, diversified network, create a 'plan B', and have some fun.



## Michiel SCHOENMAECKERS

Asia

Dutch  
Regional Manager, Royal Boskalis  
Singapore

As Regional Manager for Boskalis Offshore Energy, Michiel's overarching professional expertise lies in process and operations management, strategy, and business development.

By undertaking INSEAD's GEMBA programme, Michiel plans to enhance his knowledge, share his experiences, and prepare himself for the next challenge in his professional life.



## Gian-Reto SCHULTHESS

Europe

Swiss  
Senior Legal Counsel, Zurich Insurance Group  
Switzerland

In his current role, Gian-Reto supports the Corporate Secretary and Group General Counsel on all kind of legal matters, with a strong focus on governance topics. His expertise lies in governance, Three Lines of Defense, oversight and control processes, group and subsidiary governance, mergers and acquisitions, finance transactions, and regulatory and compliance issues.

At the GEMBA programme, Gian-Reto aims to further develop his professional and leadership skills, along with assessing future professional options.



## Jason SEE

Asia

Singaporean  
Colonel, Ministry of Defence  
Singapore

In his previous role as a brigade commander, Jason has led six field units with ten direct reports, 100 regular hires, and 3,000 National Service soldiers. He was responsible for human resources, general logistics and finance management, and overall training standards and operational readiness of the field units. Jason is experienced in leadership, managing cross-functional teams, change management, and long-term strategy and plans.

At the GEMBA programme, he aims to strengthen his managerial competencies and organisational skills for effective general management, pursue exciting new business ideas and interests, and build strong networks with passionate leaders.



## Randolph SEIDLER

Europe

German  
Vice President and Global Head of Business Development, Boehringer Ingelheim Vetmedica GmbH  
Germany

Leading the global business development activities out of the corporate centre, Randolph is responsible for all external acquisitions, licensing of technology, and alliance management. His expertise lies in research and development, strategy development and implementation, building alliance networks, and technology licensing.

At the GEMBA programme, Randolph wishes to attain a deeper understanding of business mechanics, grow as a leader and a person, build a network outside of his own industry, and explore new ideas to accelerate the development of his company.

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## Walid SEMAAN

Europe

Lebanese / Canadian  
Mobile Core Specialist, Ooredoo  
Qatar

Walid's role comprises managing the planning and design of Ooredoo's mobile core network, the unit responsible for the infrastructure carrying mobile data services to millions of customers throughout Qatar. His expertise lies in information technology project implementations, roll outs and operations, and maintenance.

At the GEMBA programme, Walid aims to gain an in-depth understanding about business and its operations within different types of industries, acquire leadership skills and develop strategic thinking to transition to a new industry or business unit.



## Edwige SENOU

Europe

Ivorian / French  
Senior Financial and Capital Manager, BNP Paribas  
France

Edwige is in charge of cross-cutting projects aimed at optimising the capital and shareholding structure as well as enhancing the profitability of BNP Paribas subsidiaries in 15 countries in Africa, Asia, the USA, and Europe. Her expertise lies in financial accounting, financial audit, capital management, and project management in multicultural environments.

At the GEMBA programme, Edwige hopes to challenge herself, develop an effective leadership style to suit changing environments, explore entrepreneurial opportunities and expand her network around the world.



## Fahim SHAIKH

Middle East

Indian  
Chief Information Officer, Dubai Properties Group  
United Arab Emirates

Fahim provides vision, leadership, and direction for planning and executing enterprise information technology initiatives and leveraging technology to achieve business objectives across the Dubai Properties Group. His professional experience lies in change management as well as strategy- and technology-enabled business transformation.

For Fahim, the GEMBA programme is a journey of self-discovery where he aims to adapt his leadership style to the demands of the digital era. He wishes to learn about the latest in management best practices and create a strong alumni network.



## Anastasia SHAMINA

Europe

Russian  
Head of Russian Trading, Credit Suisse  
Russia

Anastasia is a financial market and banking professional with 16 years of experience in macro, credit and rates research, trading and portfolio management in Central and Eastern Europe, Middle East and Africa. In her last role based in Moscow, she was leading a team of bonds, rates, options and foreign exchange traders, responsible for developing and implementing profitable market strategies, pricing to clients, and the bank's proprietary position and risk.

At the GEMBA programme, Anastasia would like to challenge her leadership vision and skills, and expand her personal and professional network by meeting people from different backgrounds.



## Sujeyn Raj SHANMUGAM

Asia

Malaysian / Australian  
Chief Financial Officer, Sumitomo Corp  
Singapore

As finance and information technology director, Sujeyn is responsible for setting the right financial tone for the organisation by leading the IT, financial planning, controllership, and budgetary functions whilst working to drive the organisation's financial and operating growth strategies. He is experienced in financial reporting and financial planning and analysis.

At the GEMBA programme, Sujeyn's primary objective is to acquire broader commercial knowledge and build cross-disciplinary leadership and managerial skills beyond his experience as a finance professional.



## Natalia SHULIAK

Europe

Belarusian / French  
Product Marketing Director, Microsoft  
France

As Product Marketing Director Natalia covers 12 markets of Western Europe, and is responsible for growing revenue, life-time value and market share by setting up and implementing marketing and sales strategies, and improving operational efficiency. In her roles she launched and grew new business models (SaaS) up 3.5 million users and USD500 million annual sales, set up digital strategies and marketing automation, and turned around supply operations. Natalia's expertise lies in strategy and revenue generation through new business models, partnerships and new channels. She is also highly experienced in data-based customer acquisition, operations management and managing multicultural teams.

At the GEMBA, Natalia aims to strengthen her leadership and management skills to become a top executive manager in the future.

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## Baldhiraj SINGH

Asia

Singaporean  
Director, S.S. Balbir Brothers  
Singapore

As Director of a Japanese textile distribution firm based in Osaka and Singapore, Baldhiraj manages both fabric sourcing in Japan as well as sales in Southeast Asia and India. He is fluent in six languages - English, Japanese, Malay, Mandarin, Hindi and Punjabi.

At the GEMBA programme, Baldhiraj aims to improve his theoretical knowledge, build a new international network and meet potential business partners to start new ventures with.



## Sri Saravanan SITHIASAGARAN

Asia

Singaporean  
Associate Director (Procurement), Johnson & Johnson  
Switzerland

Sri is responsible for revamping Johnson & Johnson's procurement strategy for the packaging and fibers & non-woven category for Europe, Middle East and African markets into an agile, end-to-end focused category. He leads a team of eight procurement managers based out of Johnson & Johnson's procurement headquarters in Switzerland. Sri's expertise lies in team development, healthcare, FMCG, procurement, network design, logistics and warehousing, global strategy development, change management, and supplier-enabled innovations.

Sri wishes to undertake the GEMBA programme to master the art of driving an entrepreneurial mindset in multinational corporations, and to build a global network to realise his dream of caring for the less fortunate.



## Filippo STEFANELLI

Europe

Italian  
Co-founder/Managing Director, NT Next  
Italy

Filippo sells, plans, and oversees NT Next's online and offline international communications campaigns. He manages creative and developer teams working across a wide variety of channels like video production, web and mobile, advertising, social media, and online marketing. His expertise lies in selling creative concepts, brand positioning, implementing integrated international marketing campaigns, video production, user experience design, and web and mobile applications deployment.

At the GEMBA programme, Filippo aims to create a network that gives him international exposure to senior marketing/business development leaders in global tech companies.

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## Tom STREITBERG

Asia

Australian  
Private Investor & Consultant  
Singapore

Currently a self-employed consultant and investor in the energy and oil and gas sector, Tom previously served as Chief Operating Officer and co-founder of Buru Energy until retiring in 2013. Prior to that he was Head of Business Development at ARC Energy, and his expertise lies in strategic planning and execution, capital raising, and building and developing teams.

At the GEMBA programme, Tom aims to hone his leadership skills, add an academic edge to things he has learnt 'on the job', and broaden his senior executive network both regionally and globally.



## Aamir SUBHANI

Middle East

Indian  
Country Manager, Eaton  
Oman

Aamir is responsible for all aspects of sales and marketing of Eaton products and brands for both projects and channels covering Oman and Pakistan. He has worked mainly in Saudi Arabia, Qatar, Dubai, and Oman, and his professional experience encompasses sales, marketing, and product development.

While attending the GEMBA programme, Aamir wishes to hone his entrepreneurial edge, brush up on technology innovation, and upgrade his leadership skills with the aim of taking on a bigger role in future.



## Roelof SWANEPOEL

Europe

South African  
Chief Strategy Officer, Master Drilling Group  
South Africa

Roelof is responsible for the development and implementation of the group's strategy to provide opportunities for growth and sustainability. His expertise lies in business turnaround, performance management, strategy development, and financial performance. Roelof is currently working on turnaround projects in Chile and Brazil

At the GEMBA programme, Roelof aims to improve his leadership skills, expand his international network, and learn more about leading international and multicultural teams effectively.



## Alex TAN

Asia

Singaporean  
Chief Innovation Officer, M1 Limited  
Singapore

In his current role, Alex helps the product development, information and communication technology and digital solutions team. His professional experience spans areas like technology and innovation, business and product development, telecom infrastructure and operations, and business transformation.

By undertaking the GEMBA programme, Alex aims to broaden and hone his executive management leadership skills.



## Cher Heng TAN

Asia

Singaporean  
Senior Consultant, Tan Tock Seng Hospital  
Singapore

A Senior Consultant radiologist at Tan Tock Seng Hospital, Cher Heng is also Deputy Clinical Director of the Clinical Research and Innovation Office and Co-Director of the Centre for Medtech and Innovation in his healthcare cluster, NHG. Cher Heng is responsible for promoting research and innovation collaborations, and his expertise lies in leadership, managing cross-functional teams, and change management.

Through the GEMBA programme, Cher Heng aims to sharpen his leadership skills, broaden his network and deepen his understanding of industries beyond healthcare.



## Karen TAN

Asia

Singaporean  
Managing Director, Deutsche Bank Wealth Management  
Singapore

Karen's most recent role was as Asia Pacific Head of fund solutions with Deutsche Bank Wealth Management. In that role, she was responsible for the development, sales, and distribution of the entire product suite of third party-managed funds. Her expertise lies in macroeconomics, due diligence and investment analysis, product development, and project management.

At the GEMBA programme, Karen wishes to improve her leadership skills, strengthen her knowledge in corporate strategy and governance, and build a strong network of peers and alumni.



## Joe TAYAH

Middle East

Canadian/Lebanese  
Vice President & Consortium Commercial Manager, Almagani General Contractors  
Saudi Arabia

As Consortium Commercial Manager and Partner (Almagani) Representative of the BACS Consortium that is currently constructing a USD10 billion-plus portion of the Riyadh Metro, Joe is responsible for the financial, accounting, treasury, and insurance risk management aspects with lead negotiation responsibilities for procurement and subcontracts. He manages a commercial team of about 60 people. His experience lies in financial planning, investment portfolio management, negotiations, risk management, project financing, C-level consultation, and managing teams.

At the GEMBA, he aims to learn more about optimising experiences, maximising values, improving corporate governance, developing leadership skills, identifying cross-border opportunities, and integrating culturally different teams.



## Bijo THOMAS

Europe

Indian  
Business Development Manager Africa, Biolitec FZ LLC  
United Arab Emirates

Based in Dubai, Bijo is responsible for business development and market expansion in sub-Saharan Africa, Egypt, and Hong Kong. Her expertise lies in market entry and expansion, strategic planning, international sales management, and business development.

At the GEMBA programme, Bijo aims to broaden her knowledge of conducting business, and learn more about general management while improving her leadership skills and expanding her network.



## Saad TOUNZI

Middle East

Moroccan  
Technical Delivery Manager, American Express Middle East  
Bahrain

As a technical delivery manager, other than being a subject matter expert for integration and payments technologies, Saad's role encompasses leading all project implementations for core payment platforms and managing the internal development team to deliver solutions for the 18 markets served by American Express Middle East. His expertise includes payment solutions, integration technologies, digital transformation, and project management.

Through the GEMBA, Saad plans to enhance his leadership skills and increase his exposure to other areas of business such as finance and strategy. In addition, he also looks forward to meeting interesting people from different backgrounds and perspectives.



## Abdel Karim TRAORE

Europe

Ivorian  
Regional Coordinator for Africa, Climate Technology Centre & Network / UNIDO  
Ivory Coast

Abdel Karim has extensive business development experience, mainly in the green industry. In his current role, he is responsible for the transfer of relevant climate technologies to 50 African countries. Abdel Karim's expertise lies in climate and energy finance, green projects structuring and management, with a commercial and entrepreneurial mindset through development, construction and operations. He is also experienced in social impact interventions, and managing cross-functional teams.

At the GEMBA programme, Abdel looks forward to improving his leadership skills, and learning more about general governance, strategy, management, and finance for executive roles in the green industry.



## Michael UNGERER

Asia

Austrian  
Private Investor & Entrepreneur  
China

Currently on a sabbatical, Michael has worked in the Travel and Leisure industry in Europe, the USA and China. For the last two decades, he has developed and managed several business units of an industry-leading MNC in various executive roles. His professional experience lies in strategy, product design and development as well as managing multicultural organisations.

During the GEMBA programme, Michael is looking forward to networking with open- and like-minded peers while honing his professional skills. He also hopes to broaden his horizons and be inspired both professionally and personally.



## Christophe VAESSEN

Middle East

Belgian  
Commercial Manager, Royal Dutch Shell  
United Arab Emirates

As Commercial Manager for MENA, Christophe is responsible for the commercialisation and deployment of Shell Technical Services and Technology with strategic partners in the region. In his career to date, he has held diverse functions at all stages of the value chain from supply chain management to corporate strategy, and from technical to operations. He has worked extensively in Europe, Africa and now the Middle East and Iran, and his expertise lies in sales and marketing, supply chain management, change management, corporate strategy, line management, and organisational efficiency.

He believes it is the right time for him to step back and develop new skills to run a business effectively, and has chosen the GEMBA to prepare for his next move and to contribute to INSEAD's multicultural network.

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## Pieter VAN DER WESTHUIZEN

Europe

South African  
General Manager, MTN Group Management Services  
South Africa

As General Manager Radio Access Networks at MTN Group, Pieter is based in Johannesburg and works with over 20 telecommunications operators across Middle East and Africa. His expertise lies in strategy, leadership, and telecommunications technology.

With a strong background in technology, Pieter now wishes to develop his knowledge and skills in business leadership at the GEMBA programme, aiming to confidently and successfully lead companies and people in the future.



## Olivier VAN HARDENBROEK

Asia

Dutch  
Business Development Manager Asia Pacific, ABN Amro Bank N.V.  
Singapore

As Business Development Manager Asia Pacific, Olivier drives growth initiatives and business process improvements to further the corporate and institutional banking business in the APAC region. His professional experience lies in corporate and commercial banking in Europe and APAC, driving client portfolio growth in client-facing and business management roles.

Through the GEMBA programme, Olivier aims to further hone his leadership skills and entrepreneurial mindset whilst pursuing personal growth through the academic curriculum and working closely with his fellow students.



## Jerome VEYRET

Europe

French  
Director of Procurement, Kaiam Corporation  
United Kingdom

Jerome is responsible for UK manufacturing site procurement and logistic teams and his expertise lies in supply chain, product costing, financial planning, and project management.

At the GEMBA programme, Jerome intends to improve his leadership skills and possibly venture into entrepreneurship. He is also looking forward to networking with peers and alumni.



## Evgenia VORONTSOVA

Europe

French  
Senior Project Manager, Strategy, Allianz Partners  
France

Evgenia's core expertise lies within definitions and implementation of strategy, leading major business transformations of product portfolios, operational models and digital landscapes, followed by change management. She has extensive working experience across US, Canada, Asia Pacific and Europe.

At the GEMBA programme, Evgenia aims to expand her professional network, develop entrepreneurial knowledge for big corporates or startups and bring her leadership skills to the next level.



## Kitty WAN

Asia

Australian  
Group General Manager, Audit & Risk Management, Hong Kong & Shanghai Hotels  
Hong Kong

Kitty has worked in corporate finance, corporate turnaround and risk advisory across a number of sectors at KPMG China. Previously she has been the Corporate Head of Risk Management of a private USD11 billion healthcare business spanning 13 markets in Asia. Currently, Kitty heads the assurance and risk management function for the Hong Kong & Shanghai Hotel Group which owns luxury hotels located in global gateway cities. She provides assurance and advice focused on enhancing and protecting the organisational value through leading cross-functional teams. Her experience also covers project management, strategic planning, and financial budgeting.

Kitty has joined the GEMBA programme to hone her leadership skills, strengthen her academic knowledge, learn new topics, and discover new purposes through INSEAD.



## Amit WANKHEDE

Asia

Indian  
General Manager, BP PLC  
India

Amit is a senior oil and gas professional with diverse experiences across downstream, upstream and natural gas in India and parts of Asia with BP, Shell and Indian Oil. He has in-depth knowledge of the Indian natural gas sector, Indian fuels retailing, advance mobility solution, exploration and production fiscal regime. Starting his career in downstream with Indian Oil Corporation in B2B fuels and chemicals, he moved to Shell in fuels and lubes retail sales and operations, growing to be Director of Retail Engineering for Shell. Later, he was Retail SBU Head with Volvo and is currently leading business development and policy advocacy to expand BP's investments across the oil and gas value chain. Amit's key competencies are profit-and-loss management, team management, sales and operations, strategy and business development as well as policy advocacy. He has been part of new market entries and mergers and acquisitions, and is well networked in the oil sector in India.

With the GEMBA programme, Amit wishes to grow his career in the energy sector in India and the Asia region.

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## Carol XU

Asia

Chinese

Senior Director & Head of Human Resources, Philips  
Singapore

Carol has 20 years HR leadership experience and her most recent job is with Philips, where she partners with business leaders to drive the growth strategy during transformation, both at a global level and in the Asia Pacific Region. Her expertise lies in organisational design and development, change management, and leadership in multicultural environments. She is also well-versed in e-commerce.

By undertaking the GEMBA programme, Carol wishes to enhance her business acumen, learn best practices and perspectives from different industries, and build a broader professional network.



## Baris YEMEZ

Middle East

Turkish

Business Development Manager, Johnson & Johnson Middle East  
United Arab Emirates

As Business Development Manager for the Middle East, Egypt, and Pakistan, Baris holds sales, marketing, and business development responsibilities to drive the development and establishment of the advanced sterilisation products portfolio in 16 countries. He is experienced in market assessment and development, new product line introductions and divestures, tender and key account management, sales through various channels, team and distributor management, and implementing change.

While attending the GEMBA programme, Baris aims to sharpen his business, managerial, and leadership skills.



## Khung Keong YEO

Asia

Singaporean

Senior Consultant Cardiologist, National Heart Centre Singapore  
Singapore

Khung Keong specialises in interventional cardiology, and is the Academic Vice Chair responsible for training and education. He is also the Programme Director for the cardiology training programme. Additionally, Khung Keong participates as faculty and organises international scientific conferences. His expertise lies in leading complex healthcare teams and change management.

At the GEMBA programme, Khung Keong aims to improve his leadership and management skills and learn from others outside healthcare.

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## Sofiya ZHYLKAIDAROVA

Europe

Kazakhstani  
Managing Partner, SIGNUM Law Firm  
Kazakhstan

As Managing Partner and Founder, Sofiya's major responsibilities are setting the short and long-term strategies, managing day-to-day operations, client service management, marketing and business development, overseeing HR matters and supervision of the firm's financials.

As practicing lawyer, Sofiya advises numerous international companies on various investment and business-related legal matters. She is a member of the Managing Board of KazBar and arbitrator at local and international arbitration courts (e.g. ICC in Paris).

At the GEMBA programme Sofiya aims to improve her leadership skills, learn more about strategy, marketing, corporate finance, and exchange knowledge and experiences with others.

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